



MEMORANDUM OF UNDERSTANDING (MoU)



BETWEEN

The ICFAI UNIVERSITY, HIMACHAL PRADESH

AND

SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED

FOR

Introducing Skill Development Programs in the ICFAI University

This Memorandum of Understanding (MoU) is made on the 4th day of Feb 2026

The ICFAI UNIVERSITY, Himachal Pradesh, HIMUDA Education Hub, Kalujhinda, P.O. Mandhala, Via Barotiwala, Baddi, Solan Dist., Himachal Pradesh-174103, represented by the Registrar (here in after referred to as "**ICFAI**", which expression shall, unless repugnant to the context or meaning thereof, include its successors in office and permitted assigns) on the **FIRST PART**,

AND

SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED, a company incorporated under the Companies Act, having its registered office at 4th Floor, Bizness Square, Opposite Hitex Junction, Hitec City, Madhapur, Hyderabad, Telangana 500084 (hereinafter referred to as "**SkillDzire**", which expression shall, unless repugnant to the context thereof, include its successors, legal representatives, and permitted assigns) on the **SECOND PART**.

I. PREAMBLE / BACKGROUND

1. The First Party is a recognized Higher Educational Institution name The ICFAI University, Himachal Pradesh (ICFAI).
2. The Second Party, SkillDzire Technologies Private Limited, is engaged in promoting skill development through various initiatives, including collaboration with educational institutions to enhance student employability.
3. The First Party and the Second Party believe that collaboration and cooperation between them will promote more effective use of their resources and provide enhanced opportunities for students and faculty.

4. The Parties intend to cooperate and focus their efforts on collaboration within the area of Skill-Based Training.
5. The Second Party, SkillDzire Technologies Private Limited, is engaged in various activities, including:
 - a. Internships Programs.
 - b. SWAYAM Course (MOOCs)
 - c. Skill Development programs aligned with current industry demands.

II. PURPOSE

1. The primary objective of this MoU is to foster a mutually beneficial collaboration between the First Party and the Second Party in the area of Skill-Based Training.
2. This cooperation aims to leverage each party's strengths to enhance student employability, provide industry-relevant skills, and foster knowledge sharing through lectures, training, workshops, and other collaborative efforts.
3. The Parties intend to cooperate and focus their efforts on cooperation within the area of Skill-Based Training. This MoU is applicable to The ICFAI University, Himachal Pradesh (ICFAI).

III. GENERAL PROVISIONS

1. Collaboration and Cooperation: Both parties are united by common interests and objectives and shall establish cooperation for effective utilisation of resources and intellectual capabilities.
2. Approvals and Permissions: Both parties shall obtain all necessary internal approvals, consents, permissions, and licences required to implement the activities outlined in this MoU.

IV. SCOPE OF ACTIVITIES

1. Industrial Training: The Second Party will facilitate industrial training programs and visits to its group companies for the faculty and students of the First Party. This exposure will offer insights into the latest industry developments and help students transition smoothly to the workplace. Additionally, the Second Party may register on the AICTE Internship Portal for the benefit of the students.
2. Workshops and Competitions: The Second Party will collaborate on organising workshops, technical talks, and student competitions aimed at improving skill sets and industry awareness.

3. Coordination for Knowledge Enhancement: The Second Party will assist in coordinating knowledge enhancement programs such as Faculty Development Programs (FDP) and other mutually agreed initiatives.

V. IMPLEMENTATION OF THE MEMORANDUM

1. Designated Representatives: Each party will designate representatives to oversee the implementation of the MoU, monitor progress, and address any arising issues.
2. Review and Evaluation: Regular reviews and evaluations will be conducted to assess the effectiveness of the collaboration and identify potential areas for improvement or expansion of activities.

VI. ROLE AND RESPONSIBILITIES OF THE ICFAI UNIVERSITY, HIMACHAL PRADESH (ICFAI)

1. Facilitation of Visits and Training: The First Party will encourage and facilitate the participation of its students and faculty in the training programs organised by the Second Party.
2. Awareness and Promotion: The First Party will promote awareness of skill-based training programs among its students and faculty.
3. Participation and Coordination: The First Party will coordinate with its academic departments to ensure active participation in the activities outlined in this MoU.
4. The first party will share all these programs with in University to enhance employment opportunities.

VII. ROLE AND RESPONSIBILITIES OF SKILLDZIRE TECHNOLOGIES PRIVATE LIMITED

1. Training and Industry Exposure: The Second Party will provide industrial training, and exposure through experts and technical talks for students and faculty of the First Party.
2. Curriculum Support: The Second Party will extend support in aligning its skill-based training programs with industry requirements and academic needs.
3. Continuous Engagement: The Second Party will ensure continuous engagement with industry experts, facilitating interactions that enhance the employability and skills of students.

VIII. JOINT ROLES AND RESPONSIBILITIES OF THE ICFAI AND SKILLDZIRE

1. Coordinated Planning: Both parties will work together to plan and organise events, training programs, and guest lectures, ensuring alignment with academic schedules and industry needs.

2. **Regular Communication:** The parties will establish procedures for regular contact at both executive and operational levels to address issues related to the implementation of the MoU.
3. **Joint Evaluation and Feedback:** The First Party and the Second Party will jointly evaluate the outcomes of the programs and activities and discuss potential areas for future collaboration.

VALIDITY

This MoU will remain valid until it is expressly terminated by either party on mutually agreed terms. Amendments to this MoU may be made in writing and signed by both parties

Signed by:



Registrar
The ICFAI University, Himachal Pradesh
(Baddi)-174103
Registrar

The ICFAI University, Himachal Pradesh

(FIRST PARTY)

Signed by:



Mr. Srikanth Muppalla



Director

SkillDzire Technologies Private Limited

(SECOND PARTY)