

MEMORANDUM OF UNDERSTANDING

The ICFAI University, Himachal Pradesh

And

Red Star Industries Baddi, Himachal Pradesh

This Memorandum of Understanding (MoU) is entered into on this 13th day of NOVEMBER, 2025, by and between:

The ICFAI University, Himachal Pradesh, hereinafter referred to as "University," having its campus at Kalujhanda, Baddi, Himachal Pradesh.

AND

Real Red Star Industries Baddi, Himachal Pradesh, registered office KHASRA NO.194, 862/280, 1010/192, 1011/192 & 193, VILLAGE GULLARWALA, PARGANA DHARAMPUR,

WHEREAS:

Both parties are hereinafter individually referred to as a "Party" and collectively as the "Parties."
NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

1. Purpose of the MoU:

The purpose of this MoU is to establish a collaborative relationship between the University and the Company to enhance academic-industry interaction, provide students with practical exposure, and create mutual benefits through placement opportunities, internships, industrial visits, knowledge and expertise sharing.

2. Scope of Collaboration:

The Parties agree to collaborate in the following areas:

a. Internships:

The Company shall provide internship opportunities for students of ICFAI University to gain industrial exposure and hands-on training.

b. Placement Opportunities:

The Company shall consider eligible students of ICFAI University for recruitment as per its requirements and selection process.

c. Expert Lectures & Guest Sessions:

The Company shall depute industry experts to deliver lectures, seminars, and workshops at the University to bridge the gap between academia and industry.

d. Industrial Visits:

The Company shall facilitate industrial visits for university students to its manufacturing unit/office to understand real-world business operations.

e. Knowledge Exchange:

Both Parties shall explore avenues for joint projects, research collaborations, and knowledge-sharing initiatives.

Registrar
The ICFAI University, Himachal Pradesh,
(Baddi)-174103

RED STAR INDUSTRIES

3. Responsibilities:

a. Responsibilities of the University

- To nominate students for internships and placements as per the Company's criteria.
- To coordinate logistics for expert lectures and industrial visits.
- To provide necessary support for scheduling and organizing collaborative activities.
- To provide skill-based training to the employees whenever required.

b. Responsibilities of the Company

- To provide meaningful internship and placement opportunities.
- To host students and faculty during industrial visits.
- To share industrial insights through expert lectures or workshops.
- To ensure a safe and conducive learning environment for visiting students.

4. Term and Termination:

This MoU shall remain in effect for a period of three (3) years from the date of signing and may be extended by mutual consent in writing. Either party may terminate the MoU by giving one month's notice in writing to the other party.

5. Miscellaneous:

- This MoU does not create any legal or financial obligations enforceable by law.
- Both parties agree to act in good faith and uphold the spirit of cooperation.

6. No Financial Obligation:

This MoU does not impose any financial obligation on either Party. Any activity involving financial commitments shall be subject to a separate written agreement.

7. Dispute Resolution:

Any disputes arising from the interpretation or implementation of this MoU shall be resolved amicably through mutual discussion.

IN WITNESS WHEREOF, the undersigned have executed this MoU on the date first written above.

8. Signatories:

For The ICFAI University, Himachal Pradesh

Dr. Bharat Bhushan

Registrar, Faculty of Management Studies

(Signature & Seal)

Date: November 13, 2025

For Red Star Industries,

Baddi, Himachal Pradesh

Mr. Sunny Goyal

Director

(Signature & Seal)

Date: November 13, 2025

ADDRESS:- VILLAGE GULLARWALA, PARGANA-DHARAMPUR, TEHSIL BADDI, DISTRICT SOLAN- 173205 (H.P.)
(CONTACT No.86798-08182)



Real Appliances Pvt. Ltd.

Mfg. By : Electric Water Heater, Fans, Coolers, Domestic Flour Mill etc

- ① Khasra No. 460/101, 462/102,
Near Macleods Pharma,
Village Theda, Tehsil-Baddi-175125
Distt Solan (H.P)
- ✉ Email : raplbaddi@gmail.com
- ① Mobile : +91-92186-71788

MEMORANDUM OF UNDERSTANDING

The ICFAI University, Himachal Pradesh

And

Real Appliances Pvt. Ltd. Baddi, Himachal Pradesh

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AND

Real Appliances Pvt. Ltd. Baddi, Himachal Pradesh, registered office at Village Theda, Kharuni Baddi.

WHEREAS:

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mm

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Date: November 13, 2025

Registrar

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(Baddi)-174103

For Real Appliances Pvt. Ltd.

Baddi, Himachal Pradesh

Mr. Sunny Goyal

Director

(Signature & Seal)

Date: November 13, 2025

For REAL APPLIANCES PVT LTD
Auth Sign

The ICFAI University, Himachal Pradesh

(Established by the State Legislature Act 43 of 2011)

Internal Quality Assurance Cell (IQAC)



Report

The ICFAI University, Himachal Pradesh Strengthens Industry Ties through Two MoUs and Campus Placement Drive November 13, 2025

The ICFAI University, Himachal Pradesh signed Memorandums of Understanding (MoUs) with Real Appliances Pvt. Ltd., Baddi and Red Star Industries, Baddi on November 13, 2025, at the University campus facilitated by Dr. Yuvika Singh, Faculty of Management Studies, the collaboration aims to strengthen industry-academia linkages and enhance experiential learning for students. The MoUs focus on key areas such as internships, placements, expert lectures, industrial visits, skill development initiatives, and knowledge exchange. Through these partnerships, the University seeks to bridge the gap between academic learning and industry practices, ensuring that students gain practical exposure and are better prepared for corporate challenges. The ceremony was graced by Prof. Keshav Sharma, Hon'ble Vice-Chancellor; Dr. Bharat Bhushan, Registrar; Dr. Nisha Chanana, Head, Management Studies and Liberal Arts; and Dr. Yuvika Singh, Assistant Professor, along with representatives from both companies—Sh. Sunny Goyal, Sh. Abhishek Kumar, and Sh. Harshit Sharma. The University leadership highlighted that such collaborations play a crucial role in enhancing student employability and promoting industry-ready education.



Organizer
Dr. Yuvika Singh

Head of the Department
Dr. Nisha Chanana

Head
Faculty of Management Studies
The ICFAI University
Himachal Pradesh, Baddi



IFCAI हिमाचल प्रदेश ने दो एमओयू और प्लेसमेंट ड्राइव के माध्यम से उद्योग से संबंधों को किया मजबूत

Dnewsnetwork

आईसीएफएआई विश्वविद्यालय हिमाचल प्रदेश ने दो कंपनियों **रियल अप्लायंसेज़ प्रा. लि., बड़ी और रेड स्टार इंडस्ट्रीज, बड़ी** के साथ **एमओयू (समझौता ज्ञापन)** पर हस्ताक्षर किए। इस एमओयू का उद्देश्य उद्योग-शैक्षणिक सहयोग को सुदृढ़ करना और विद्यार्थियों को व्यावहारिक अनुभव के अवसर प्रदान करना है। यह सहयोग इंटरशिप, प्लेसमेंट, विशेषज्ञ व्याख्यान, औद्योगिक क्षमता तथा ज्ञान विनिमय जैसे क्षेत्रों में पारस्परिक सहयोग को बढ़ावा देगा और **औद्योगिक विकास को प्रोत्साहित करेगा**, जिससे शैक्षणिक अध्ययन को अधिक व्यवहारिक दिशा मिल सके।

एमओयू के अतिरिक्त, दोनों कंपनियों ने विश्वविद्यालय परिसर में **प्लेसमेंट ड्राइव** आयोजित की, जिसमें अंतिम वर्ष के विद्यार्थियों को रोजगार के अवसर प्रदान किए गए।

इस अवसर **कुलपति प्रो. केशव शर्मा, रजिस्ट्रार डॉ. भरत भूषण, प्रबंधन अध्ययन एवं लिबरल आर्ट्स संकाय की प्रमुख डॉ. निशा चानना, तथा सहायक प्रोफेसर डॉ. युविका सिंह** उपस्थित रही। उद्योग जगत की ओर से **सनी गोयल, अभिषेक कुमार, तथा हर्षित शर्मा** (रियल अप्लायंसेज़ प्रा. लि. और रेड स्टार इंडस्ट्रीज, बड़ी) उपस्थित रहे।

इस अवसर पर बोलते हुए प्रो. केशव शर्मा ने कहा कि इस प्रकार के सहयोग और ऑन-कैंपस पहलों से विद्यार्थियों की **रोज़गार योग्यता** में वृद्धि होती है और उन्हें बदलते हुए कॉर्पोरेट जगत की आवश्यकताओं के अनुरूप तैयार किया जा सकता है।

The ICFAI University, Himachal Pradesh

(Established by the State Legislature Act 43 of 2011)

Internal Quality Assurance Cell (IQAC)



Report

The ICFAI University, Himachal Pradesh Strengthens Employability through the Campus Placement Drive November 13, 2025

As part of the Placement Selection Improvement Program and in continuation of the MoUs signed with Real Appliances Pvt. Ltd., Baddi and Red Star Industries, Baddi, the Internal Quality Assurance Cell (IQAC) and the Faculty of Management Studies (FMS) successfully organized a Placement Drive on November 13, 2025 at the University campus. The drive was efficiently coordinated and facilitated by Dr. Yuvika Singh, Assistant Professor, Faculty of Management Studies. In alignment with the newly established industry partnerships, the Placement Drive aimed to enhance employment opportunities for final-year students and provide them with firsthand exposure to corporate recruitment processes. Representatives from both companies conducted written assessments, interviews, and interactive sessions to evaluate students' skills and job readiness. Students participated enthusiastically and demonstrated strong communication skills, professional conduct, and domain knowledge. This initiative, held under the umbrella of the Placement Selection Improvement Program, reflects the University's commitment to strengthening industry-academia collaboration and improving student employability. The Placement Drive also marked an important step toward operationalizing the MoUs by creating meaningful engagement and recruitment pathways for the students.



Organizer

Dr. Yuvika Singh

Head of the Department

Dr. Nisha Chanana

**Head
Faculty of Management Studies
The ICFAI University
Himachal Pradesh, Baddi**

The ICFAI University, Himachal Pradesh

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Internal Quality Assurance Cell (IQAC)



Report

Management Students' Employability Enhanced Through Real-Time Learning at Red Star Industries, Baddi

November 14, 2025

The Internal Quality Assurance Cell (IQAC) and the Faculty of Management Studies (FMS) successfully organized an industrial visit on November 14, 2025. Thirty visited Red Star Industries, Baddi as part of the Placement Selection Improvement Program. The visit was efficiently led by Dr. Yuvika Singh, Assistant Professor, under the guidance of Dr. Nisha Chanana, Head, Faculty of Management Studies & Liberal Arts and facilitated by Mr. Abhishek, Purchase Manager, Red Star Industries. Dr. Ankit, Training & Placement Officer, also accompanied the students during the visit. Students interacted with senior officials including Mr. Shubham Saini (R&D Engineer–Quality Head), Mr. Adarsh Awasthi (General Manager), and Mr. A.K. Singh (Plant Head), who shared valuable insights into operations and industry practices. Mr. Kuldeep Bansal, Managing Director, also addressed student queries and offered industry perspectives. The industrial visit strengthened the industry–academia connect and enhanced students' practical understanding and employability skills.



Organizer

Dr. Yuvika Singh

Head of the Department

Dr. Nisha Chanana

Head
Faculty of Management Studies
The ICFAI University
Himachal Pradesh, Baddi

हिमाचल समय

सबसे पहले आप तक

आईसीएफएआई विश्वविद्यालय के छात्रों ने किया उद्योग भ्रमण

हिमाचल समय न्यूज, बददी

प्रबंधन अध्ययन संकाय (FMS), आईसीएफएआई विश्वविद्यालय हिमाचल प्रदेश के तीस छात्रों ने प्लेसमेंट सेलेक्शन इम्प्रूवमेंट प्रोग्राम के अंतर्गत रेड स्टार इंडस्ट्रीज, बढी का भ्रमण किया। इस औद्योगिक भ्रमण का नेतृत्व डॉ. युविका सिंह, सहायक प्रोफेसर द्वारा किया गया, जो प्रबंधन अध्ययन एवं लिबरल आर्ट्स संकाय की प्रमुख डॉ. निशा चन के मार्गदर्शन में आयोजित किया गया। भ्रमण के संचालन में रेड स्टार इंडस्ट्रीज के खरीद प्रबंधक, श्री अभिषेक ने विशेष सहयोग प्रदान किया। भ्रमण के दौरान डॉ. अंकित, प्रशिक्षण एवं प्लेसमेंट अधिकारी, भी छात्रों के साथ उपस्थित रहे। छात्रों ने वरिष्ठ अधिकारियों — श्री शुभम सैनी (आर एंड डी इंजीनियर-क्वालिटी हेड), श्री आदर्श अवस्थी (जनरल मैनेजर), और श्री ए. के. सिंह (प्लांट हेड) — से संवाद किया, जिन्होंने उत्पादन प्रक्रियाओं, गुणवत्ता प्रबंधन और औद्योगिक कार्यप्रणालियों से संबंधित महत्वपूर्ण जानकारी साझा की। इसके अतिरिक्त, प्रबंध निदेशक, श्री कुलदीप बंसल ने भी छात्रों से बातचीत की, उनके प्रश्नों का उत्तर दिया और उद्योग से जुड़े महत्वपूर्ण दृष्टिकोण साझा किए। यह औद्योगिक भ्रमण उद्योग-अकादमिक सहयोग को मजबूत करने के साथ-साथ छात्रों की व्यावहारिक समझ, वास्तविक कार्य अनुभव और रोजगार-उन्मुख कौशलों में महत्वपूर्ण वृद्धि करने वाला सिद्ध हुआ।



हिमाचल में 86 % कम बारिश

हिमाचल प्रदेश में 15 नवंबर तक सामान्य से 86 फीसदी कम बादल बरसे हैं। इस अवधि के दौरान सिरमौर में सामान्य से 100, मंडी व शिमला में 99 फीसदी कम बारिश हुई है। एक से 15 नवंबर तक प्रदेश में 1.5 मिलीमीटर बारिश हुई। इस अवधि में 8.5 मिलीमीटर बारिश को सामान्य माना गया है। प्रदेश में रात का तापमान भी दस डिग्री से कम हो गया है।

एफएमएस, आईसीएफएआई विवि हिमाचल के छात्रों ने किया रेड स्टार इंडस्ट्रीज का भ्रमण

वास्तविक औद्योगिक अनुभव
से छात्रों की रोजगार योग्यता
में वृद्धि

अर्थ प्रकाश/जग्गी

कालका। प्रबंधन अध्ययन संकाय, आईसीएफएआई विश्वविद्यालय हिमाचल प्रदेश के तीस छात्रों ने प्लेसमेंट सेलेक्शन इम्प्रूवमेंट प्रोग्राम के अंतर्गत रेड स्टार इंडस्ट्रीज, बड़ी का औद्योगिक भ्रमण किया। यह शैक्षणिक भ्रमण छात्रों को वास्तविक औद्योगिक प्रक्रियाओं से रूबरू कराने तथा रोजगार-उन्मुख कौशल विकसित करने के उद्देश्य से आयोजित किया गया।

इस भ्रमण का नेतृत्व सहायक प्रोफेसर डॉ. युविका सिंह ने किया, जबकि संकायाध्यक्ष डॉ. निशा चन



के मार्गदर्शन में पूरा कार्यक्रम संपन्न हुआ। रेड स्टार इंडस्ट्रीज के खरीद प्रबंधक अभिषेक ने भ्रमण संचालन में विशेष सहयोग प्रदान किया। प्रशिक्षण एवं प्लेसमेंट अधिकारी डॉ. अंकित भी छात्रों के साथ उपस्थित रहे। भ्रमण के दौरान वरिष्ठ अधिकारियों – गशुभम सैनी (आर एंड डी इंजीनियर-कालिटी हेड), आदर्श अवस्थी (जनरल मैनेजर) और श्री ए. के. सिंह (प्लांट हेड) – ने छात्रों को उत्पादन प्रक्रिया,

गुणवत्ता प्रबंधन और औद्योगिक कार्यप्रणालियों की विस्तृत जानकारी दी। वहीं, कंपनी के प्रबंध निदेशक कुलदीप बंसल ने भी छात्रों से बातचीत करते हुए उद्योग से जुड़ी अहम जानकारियाँ साझा कीं और उनके प्रश्नों का उत्तर दिया। यह औद्योगिक भ्रमण उद्योग अकादमिक सहयोग को मजबूत करने के साथ-साथ छात्रों की व्यावहारिक समझ और वास्तविक कार्य अनुभव को समृद्ध करने वाला साबित हुआ।

Organizer

Dr. Yuvika Singh

Head of the Department

Dr. Nisha Chanana

**Head
Faculty of Management Studies
The ICFAI University
Himachal Pradesh, Baddi**