

The ICFAI University, Himachal Pradesh

An Overview

The ICFAI University, Himachal Pradesh (IUHP), established in 2011 under the Institute of Chartered Financial Analysts of India University (Establishment and Regulation) Act, 2011, is a private institution located in the HIMUDA Education Hub, Kalujhinda, near Barotiwala, Solan district, Himachal Pradesh. Sponsored by the ICFAI Society, a not-for-profit educational society established in 1984, the university aims to provide quality education and foster innovation.

Academic Programs

IUHP offers various undergraduate, postgraduate, and doctoral programs across various disciplines. The university comprises five main faculties: the Faculty of Pharmaceutical Sciences, the Faculty of Management Studies, the Faculty of Science and Technology, the Faculty of Law, and the Faculty of Liberal Arts. Undergraduate programs include B. Pharmacy, BBA, BBA Logistics, B.Com., B.Tech in Civil and Mechanical, BCA, B.Sc. in Physics, Chemistry, Mathematics, BALLB, BBALLB, BA English, BA Sociology, BA Psychology, BA History, and BA Political Science. Postgraduate offerings encompass M. Pharmacy, MBA, M. Com, and M.Sc. programs, LLB, among others. The university also offers doctoral programs in Pharmacy, Management, Basic Sciences, Computer Application, and Law.

Campus Infrastructure

The IUHP campus spans over 2 lakh sq. ft. and is equipped with modern facilities to support academic and extracurricular activities. The infrastructure includes well-furnished classrooms with the latest audio-visual equipment, laboratories, workshops, computer labs, an auditorium, faculty rooms, a library, and a cafeteria. The entire campus is Wi-Fi enabled, providing students and faculty with seamless internet connectivity.

Student Facilities

IUHP offers various facilities to enhance the student experience. Accommodation is available on a first-come, first-served basis, with the university assisting students in finding suitable housing nearby. Recreational amenities include indoor and outdoor sports facilities such as table tennis, chess, carrom, badminton, volleyball, football, and cricket. The university also encourages participation in co-curricular activities to promote holistic development.

Technology and Computing

The university is equipped with state-of-the-art computing facilities, including the latest hardware and software infrastructure to cater to the needs of students and faculty. The computer labs are maintained by faculty members and are equipped with servers and multiple terminals, enabling a client-server environment. Broadband internet connectivity with unlimited downloads is available, supporting research and academic activities.

Scholarships and Financial Aid

IUHP offers merit scholarships to students based on their performance in qualifying examinations and semester-wise academic achievements. These scholarships are designed to encourage academic excellence and are continued in subsequent semesters, provided students maintain a minimum GPA as specified by the university.

Conclusion

The ICFAI University, Himachal Pradesh, stands as a prominent institution dedicated to delivering quality education across various disciplines. With its comprehensive academic programs, modern infrastructure, and commitment to student development, IUHP provides an environment conducive to learning and personal growth. The university's focus on innovation, research, and holistic education prepares students to meet the challenges of the professional world effectively.

FIRST STATUTES
OF THE ICFAI
UNIVERSITY 2011

[Authoritative English text of this department notification number EDN-A-Ka (3)-18/2011, dated 15-02-2012 as required under clause (3) of Article 348 of the Constitution of India].

HIGHER EDUCATION DEPARTMENT

NOTIFICATION

Shimla-171002, the 15th February, 2012

No. EDN-A-Ka (3)-18/2011.—In exercise of the powers conferred by sub-section (2) of section 26 of the Institute of Chartered Financial Analysts of India University (Establishment and Regulation) Act, 2011 (Act No. 3 of 2011), the Governor, Himachal Pradesh is pleased to make the following First Statutes of the Institute of Chartered Financial Analysts of India University, namely:—

THE FIRST STATUTES OF THE INSTITUTE OF CHARTERED FINANCIAL ANALYSTS OF INDIA UNIVERSITY, 2011

1. Short title and commencement.—(1) These statutes may be called the First Statutes of the Institute of Chartered Financial Analysts of India University, 2011.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. Definitions.—(1) In these Statutes, unless there is anything repugnant to the subject or context,—

- (a) "Academic Units" means institutes, schools, colleges, departments etc., established and maintained by the University;
- (b) "Act" means the Institute of Chartered Financial Analysts of India University (Establishment and Regulation) Act, 2011;
- (c) "Authority" means any of the Authority of the University;
- (d) "employee" means all the employees whether teaching or non-teaching of the University;
- (e) "Officer" means Officer of the University; and
- (f) "section" means a section of the Act.

(2) All words and expressions used in these statutes but not defined shall have the same meanings respectively as assigned to them in the Act.

3. Other Officers of the University.—In addition to the officers specified in section 11, there shall be the following other officers, namely:—

- (i) the Dean of Academic Affairs;
- (ii) the Deans of Faculty;
- (iii) the Dean of Studies;
- (iv) the Dean of Students Welfare;
- (v) the Dean of Postgraduate Studies;
- (vi) the Dean of Co-operative Studies and Placement;
- (vii) the Controller of Examination; and
- (viii) the Librarian.

4. **Powers and functions of the Chancellor.**—(1) In addition to the powers conferred upon him under sub-section (4) of section 12, the Chancellor shall exercise the following powers, namely:—

- (a) he shall be the chairperson of the Governing Body;
- (b) he shall have the right to conduct an inspection or cause an inspection to be made, by such officer or officers as he may direct, of the University or any Academic Units, including the buildings, laboratories, records and equipments thereof and also of the examinations, teaching and other works conducted or done by it, or to cause an inquiry to be made in a like manner in respect of any matter connected with the administration and finances of the University, or any Academic Units;
- (c) In case of its inspection or inquiry relating to any of the affairs of the University or any Academic Units, he shall communicate to the Vice-Chancellor the result of such inspection or inquiry together with his views thereon and advise him with regard to the action to be taken thereon and on receipt of the report made by him, the Vice-Chancellor shall communicate the same forthwith to the Board of Management for consideration and the Board of Management shall communicate through the Vice-Chancellor to the Chancellor such action, if any, as it proposes to take or has been taken by it upon the results of such inspection or inquiry;
- (d) Where the Board of Management or the Management of the Faculty or Academic Units, as the case may be, does not take action to his satisfaction, he may after considering any explanation furnished or representation made by the Board of Management or Management of the Faculty or Academic Units, as the case may be, issue such directions as he may deem fit and the University or the Faculty or Academic Units, as the case may be, shall comply with such directions; and
- (e) Without prejudice to the foregoing provisions, he may, by an order in writing, annul proceedings of the University or any of its authority or the decision of any officer, as the case may be, which is not in conformity with the provisions of the Act or these statutes or the subsequent statutes or ordinances, as the case may be;

Provided that before making such order, he shall call upon the university or faculty or any of its Academic Units, as the case may be, to show cause why such an order should not be made and if any cause is shown within the period specified by it or by him in this behalf, he shall consider the same.

(2) When the Chancellor is away from the Headquarter or if he is unable to perform his duties due to ill health or for any other reasons, the Vice-Chancellor, and if the office of the Vice-Chancellor is also vacant, such officer, as he may appoint, shall perform his duties, and the Vice-Chancellor or as the case may be, the officer appointed by him shall, at the earliest opportunity, report the action taken by him for his confirmation:

Provided that if the action taken is not approved by him, his decision thereon shall be final.

5. **Terms and conditions of service and powers and functions of the Vice-Chancellor.**—(1) The Vice-Chancellor shall be a whole time salaried officer.

(2) The Vice-Chancellor shall be provided a rent free residence and full maintenance thereof.

(3) The Vice-Chancellor may resign from his office by serving a notice of one month in writing under his hand addressed to the Chancellor:

Provided that where the circumstances so warrant, the Chancellor may waive off the period of notice and accept the resignation forthwith.

(4) If the office of the Vice-Chancellor falls vacant due to resignation or otherwise, the Chancellor may appoint any officer of his choice who shall perform the duties of the Vice-Chancellor, until the vacancy is filled up on regular basis or until the Vice-Chancellor resumes his duties, as the case may be, and the officer so appointed shall have all the powers of the Vice-Chancellor and shall be entitled to the privileges and amenities of the Vice-Chancellor:

Provided that such interim arrangement shall not exceed a period of one year from the date on which such an arrangement is made.

(5) In addition to the powers conferred upon him under section 13, the Vice-Chancellor shall exercise and perform the following powers and functions, namely:—

- (a) he shall be entitled to be present at, and to address any meeting of any Authority;
- (b) he shall exercise control over the affairs of the University and shall give effect to the decisions of all the authorities in letter and spirit and ensure that they are not contradictory in nature and practice;
- (c) he shall have all the powers necessary for the proper maintenance of discipline in the University and he may delegate any such powers to such officer or officers as he may deem fit;
- (d) he shall make appointments of the Deans, Principals, Professors, Associate Professors, Readers, Lecturers, Librarian, other teachers and such academic staff of Academic Unit established by the University, as may be necessary, on the recommendations of the selection committees constituted for the purpose by the Chancellor. He shall be the chairperson of such committee(s);

Provided that he may make short-term appointments, for a period not exceeding one year, of such officers as he may consider necessary for the functioning of the University;

- (e) he shall grant leave of absence to any officer of the University and make necessary arrangements for the discharge of the functions of such an officer during the period of his absence;
- (f) he shall grant leave of absence to any employee and if he so decides may delegate such powers to any other officer or officers;
- (g) he shall have the authority to take disciplinary action against any employee for any omissions and commissions, dereliction of duty etc. as may be specified by the subsequent statutes:

Provided that if the decision taken by any authority on his report affects any person in the service of the University, the said person may appeal to the Chancellor within thirty days from the date on which such a decision was communicated to him and the decision of the Chancellor on such appeal shall be final;

- (h) he shall have the power to convene or cause to be convened meetings of the various authorities, except that of the Governing Body;

- (i) If in his opinion it is necessary to take immediate action on any matter for which powers are conferred on any other authority under the Act, he may take such action as he deems necessary and shall, at the earliest opportunity thereafter, report his action to such officer or authority as would have in the ordinary course dealt with the matter :

Provided that if in the opinion of the concerned officer or authority such action should not have been taken by him, then such case shall be referred to the Chancellor, whose decision thereon shall be final;

- (j) he shall act as a vital link with the University Grants Commission or All India Council of Technical Education or National Council of Teacher Education or Council for Architecture or Universities or Pharmacy Council or NAAC or NBA, other National and International agencies and other regulatory authorities, as the case may be;
- (k) he shall take steps and bring about NAAC or NBA accreditation for Institutions or Departments, to provide guidance and logistic support for getting the highest possible grade to the institution and to help the Departments and Institution to get maximum amounts of financial grants from various funding agencies including UGC or AICTE, State and Central Governments;
- (l) he shall take steps to keep abreast with the latest Educational policies of both the State and Central Governments and also the corpus of knowledge and trends in various disciplines and to apprise the Departments or Institution about the same and to guide them in their proper implementation;
- (m) he shall, at the close of each academic year, in the manner specified in the subsequent statutes or ordinances, assess and evaluate the teaching and research works done by the members of the Faculty, if he deems necessary, he may appoint a committee of experts for the purpose. On such assessment or evaluation, if he is of the opinion that the work and conduct of any member of the Faculty is not satisfactory, he may, in the manner as laid down in the subsequent statutes or ordinances, initiate or cause to be initiated action against such a member;
- (n) he shall exercise such other powers as may be specified in the subsequent statutes; and
- (o) he shall ensure that the provisions of the Act, statutes, ordinances and the regulations are duly observed and implemented and he shall take all necessary steps in this regard.
- (6) Other terms and conditions of service of the Vice-Chancellor shall be such as may be specified in the subsequent statutes.

6. Appointment, terms and conditions of service of the Registrar and his powers and functions.—(1) The Registrar shall be appointed by the Chancellor on the recommendations of a Selection Committee constituted for the purpose headed by the Vice-Chancellor on the terms and conditions of service as may be specified in the subsequent statutes or the ordinances.

(2) When the office of the Registrar is vacant or when the Registrar by reason of illness or absence for any other cause is unable to perform his official duties, his duties shall be performed by such officer as the Vice-Chancellor may appoint subject to the approval of the Chancellor.

(3) The Registrar shall be a whole time salaried officer and work under the control of the Vice-Chancellor.

(4) It shall be the duty of the Registrar, --

- (a) to formulate a time schedule for various academic and administrative activities for the annual or semester format including receiving of applications for admission to the University and to keep a permanent record of all syllabi, curricula and information connected therewith;
- (b) to assist the Controller of Examination for the conduct of examinations in the manner as may be specified in the subsequent statutes;
- (c) to maintain a register of all degrees, diplomas and academic distinctions conferred by the University;
- (d) to have the custody of the record, the common seal and other properties of the University as the Chancellor may commit to his charge;
- (e) to supply to the Chancellor copies of the agenda of meetings of the authorities as soon as they are issued and the minutes of such meetings ordinarily within a month of the holding of the meetings;
- (f) to represent the University in suits or proceedings by or against the University, sign power of attorney, verify pleadings and depute his representative for this purpose;
- (g) to enter into agreements, contracts, sign documents and authenticate records on behalf of the University; and
- (h) to perform such other functions as may from time to time be assigned to him by the Vice-Chancellor and the Chancellor, as the case may be.

7. Appointment, terms and conditions of service of the Chief Finance and Accounts Officer and his powers and functions.—(1) The Chief Finance and Accounts Officer shall be appointed by the Chancellor on the recommendations of the Selection Committee constituted for the purpose and headed by the Vice-Chancellor on such terms and conditions of service as may be specified in the subsequent statutes or the ordinances.

(2) The Chief Finance and Accounts Officer shall be a whole time salaried officer and shall work under the control of the Vice-Chancellor.

(3) When the office of the Chief Finance and Accounts Officer falls vacant or when he is by reason of illness or absence for any other cause, unable to perform his official duties, such duties shall be performed by such officer as the Vice-Chancellor may appoint for this purpose. Such appointment shall be for a period of one year or till a permanent incumbent is appointed by the Chancellor, whichever is earlier.

(4) The Chief Finance and Accounts Officer shall,--

- (a) exercise general supervision over the funds of the University and shall advise it as regard to its financial policy;
- (b) be responsible for the proper maintenance of the accounts of the University; and

(c) perform such other financial functions as may be assigned to him by the Vice-Chancellor as may be specified in the subsequent statutes or the ordinances.

(5) Subject to the control of the Vice-Chancellor, the Chief Finance and Accounts Officer shall,—

- (a) hold and manage the property and investments including trust and endowed property for the furtherance of the objects of the University;
 - (b) ensure that the limits fixed by the Finance Committee for recurring and non-recurring expenditures for the financial year are not exceeded and that all moneys are expended on the purposes for which they are granted or allotted;
 - (c) be responsible for the preparation of annual accounts and the budget of the University for the next financial year and presentation of the same to the Board of Management through the Vice-Chancellor and also for ensuring that the financial sanctions are obtained in time;
 - (d) keep a constant vigilance on the state of the cash and bank balances and investments;
 - (e) watch and progress the collection of revenue and advise on the methods of collection employed in relation thereto;
 - (f) keep all money belonging to the University in a Scheduled Bank approved by the Chancellor;
 - (g) ensure that the registers of the properties, buildings, land, furniture and equipments are maintained up-to-date and that the stock checking of equipments and other consumable material in all offices and academic units is conducted at regular intervals, or as may be required from time to time;
 - (h) call for from any Academic Unit, any information or returns that he may consider necessary to discharge his financial responsibilities; and
 - (i) to prepare and issue agenda and maintain minutes of the meetings of the Finance Committee, and conduct the correspondence on behalf of the said Committee.
- (6) The receipt of the Chief Finance and Accounts Officer or the officer(s) duly authorized in this behalf by the Chancellor for any money payable to the University shall be sufficient discharge for the same.

8. Appointment, terms and conditions of service of the Dean of Academic Affairs and his powers and functions.—(1) There shall be appointed a Dean of Academic Affairs by the Vice-Chancellor, from amongst teachers of the University who shall not be below the rank of Professor, on the recommendations of the Board of Management.

(2) The terms and conditions of service of the Dean of Academic Affairs shall be such as may be specified in the subsequent statutes.

(3) The Dean of Academic Affairs shall report directly to the Vice-Chancellor and perform the following functions, namely :—

- (a) to develop syllabi of new academic programmes to be established by various Academic Units;

- (b) to update syllabi of existing academic programmes of various programmes of the University;
- (c) to develop inter-discipline and joint degree academic programmes and their syllabi;
- (d) to seek accreditation from the appropriate accrediting/professional agencies including both national and international agencies;
- (e) to develop academic collaboration for the University with Institutions of repute both in India and abroad;
- (f) to recommend to the Vice-Chancellor about the establishment of new academic programmes and for the elimination of certain other programmes;
- (g) to control and implement the various scholarships schemes of State/Central Government for campus students;
- (h) to publish in-house magazines and other similar publications as their Chief Editor and Co-ordinator;
- (i) to co-ordinate wherever necessary, the work of the teaching staff of the University Academic Departments but not to directly control, the work of the Deans of faculty and Heads of Departments in their respective departments;
- (j) to act as an Academic guide, in developing and improving the teaching and research standards in the faculty/school/college Institutions / Departments;
- (k) to suggest and propose innovations and new ideas in the working of the various educational processes and systems with a view to bring in latest technologies and ideas; and
- (l) to perform any other duty or function allotted to him by the Vice-Chancellor and or the Chancellor.

9. **Appointment, terms and conditions of service of the Dean of Faculty and his powers and functions.**—(1) There shall be appointed a Dean of faculty in each faculty by the Vice-Chancellor from amongst the teachers of the University who shall not be below the rank of Professor, on the recommendations of the Board of Management.

(2) The terms and conditions of service of the Dean of Faculty shall be such as may be specified in the subsequent statutes.

(3) The Dean of Faculty shall report directly to the Vice-Chancellor and perform the following functions, namely :—

- (a) he shall oversee the functioning and development of academic units and co-ordinate with the Dean of Academics in performing such duties;
- (b) he shall advise the Vice-Chancellor regarding all academic and administrative matters of Academic Units; and
- (c) the heads of various academic units, shall report to him on a regular basis.

10. Appointment, terms and conditions of service of the Dean of Studies and his powers and functions.—(1) There shall be appointed a Dean of Studies in each faculty by the Vice-Chancellor from amongst the teachers of the University who shall be not below the rank of Professor, on the recommendations of the selection committee headed by the Vice-Chancellor;

(2) When the office of the Dean of Studies falls vacant or when he is by reason of illness or absence for any other cause, unable to discharge his duties, the same shall be discharged by such officer as the Vice-Chancellor may appoint for this purpose.

(3) The Dean of Studies shall be responsible for the conduct and maintenance of the standards of teaching and research in the Academic Unit ; and

(4) The terms and conditions of service and duties and powers of the Dean of studies shall be such as may be specified in the subsequent statutes and ordinances.

11. Appointment, terms and conditions of service of the Dean of Students Welfare (DSW) and his powers and functions.—(1) The Dean of Students Welfare (DSW) shall be appointed by the Vice-Chancellor, from amongst teachers of the University or who have been teachers of any other university or other suitable person(s) who shall not be below the rank of Professor, or equivalent in experience, on the recommendation of selection committee headed by the Vice-Chancellor. He shall report to the Vice-Chancellor.

(2) The terms and conditions of service of the Dean of Students Welfare (DSW) shall be, such as may be specified in the subsequent statutes or the ordinances.

(3) The Dean of Students Welfare (DSW) shall with the approval of the Vice-Chancellor perform the following functions, namely:—

- (a) make arrangement for the student residences in various University Hostels and to supervise discipline of students, studying in the University;
- (b) plan, organize and supervise the co-curricular and cultural activities of the students in the University campus;
- (c) look after the physical welfare, NCC and NSS activities of the students in the University campus;
- (d) deal with all matters pertaining to discipline among the University students in the campus, and outside, except those relating to their academic work, which will be dealt with by the Heads of Departments and/or the Dean of Studies and to recommend penalties as may be deemed necessary, after due enquiry;
- (e) devise ways and means for promoting the well being of the University students which includes inculcating of social, moral, emotional and intellectual values among them, regard for great ideas, like loyalty to country, harmonious co-existence, devotion to duty and pursuit of truth and achieving excellence in studies and other co-curricular activities and sports;
- (f) have the overall charge and supervision of the office of the Dean of Students Welfare; and
- (g) perform any other duty or function which may be allotted to him by the Vice-Chancellor from time to time.

(4) The Vice-Chancellor may authorise any other person to exercise any or all of the duties of the Dean of Students Welfare in his absence.

12. Appointment, terms and conditions of service of the Dean of Post Graduate Studies and his powers and functions.—(1) There shall be appointed a Dean of Post Graduate Studies by the Vice-Chancellor, from amongst teachers of the University or teachers of any other University, who shall not be below the rank of Professor or has the equivalent research and industrial qualification, on the recommendations of the selection committee headed by the Vice-Chancellor.

(2) The terms and conditions of service of the Dean of Post Graduate Studies shall be such as may be specified in the subsequent statutes and ordinances.

(3) The Dean of Post Graduate Studies shall exercise and perform the following powers and functions, with the approval of the Vice-Chancellor and report directly to the Vice-Chancellor, namely :—

- (a) organize, co-ordinate and conduct postgraduate teaching research across Academic Unit;
- (b) co-ordinate all the Postgraduate academic activities at the University level through respective Deans of Faculties and Deans of Studies;
- (c) co-ordinate wherever necessary, the work of the teaching staff of the Academic Departments of the University but not to directly control, the work of the Deans of Faculty, Deans of Studies and Heads of Departments in their respective departments;
- (d) act as an Academic guide, in developing and improving the teaching and research standards in the Academic Units;
- (e) suggest and propose innovations and new ideas in the working of the various educational processes and systems with a view to bring in latest technologies and ideas; and
- (f) perform any other duty or function allotted to him by the Vice-Chancellor.

(4) The Vice-Chancellor may authorise any other officer in the University to exercise any or all of his powers in his absence.

13. Appointment, terms and conditions of service of the Dean of Co-operative Studies and Placement and his functions.—(1) There shall be appointed a Dean of Co-operative Studies and Placement amongst all the faculties by the Chancellor, on the recommendations of the Board of Management in accordance with procedure laid down by it with the approval of the Chancellor.

(2) The terms and conditions of service of the Dean of Co-operative Studies and Placement shall be such as may be specified in the subsequent statutes.

(3) The Dean of Co-operative Studies and Placement shall report to Vice-Chancellor and perform the following duties and functions, namely:—

- (a) to identify institutions of higher learning and training centers where the students could be placed under co-operative academic education and practical training arrangements with perspective employers; and

- (b) under this arrangement, a selected number of students shall study a part of a academic year at the University and spend a part of Academic Year at the training site. At the end of the Academic year this co-operative arrangement of academic training and practical training, may lead to placement opportunities.

14. Appointment, terms and conditions of service of the Controller of Examinations and his powers and functions.—(1) The Controller of Examinations shall be a whole time salaried officer and be appointed by the Chancellor, on the recommendations of the selection committee headed by the Vice-Chancellor.

(2) The terms and conditions of service of the Controller of Examinations shall be the same as that of the Registrar and such other officers of the University.

(3) The Controller of Examinations shall work under the direct control of the Vice-Chancellor and with his approval exercise and perform the following powers and functions, namely:—

- (a) arrange for and supervise the work of examinations of the University in accordance with the manner specified in regulations and rules of the University;
- (b) perform such other duties as may be specified in the subsequent statutes, or ordinances, the regulations and rules or as may be required from time to time by the Vice-Chancellor or the Chancellor;
- (c) conduct all University examinations and make preparatory arrangements for examinations, setting up of the examination centers, appointment of supervisory, invigilation and other staff, ensuring smooth, efficient, fair and transparent conduct of examinations, the printing and supply of Answer Books and receive back of the unused 'Answer Books' from the centers;
- (d) get the question papers set for all University examinations by the examiners or paper setters by ensuring that the Question Papers set are in accordance with the approved scheme of examinations and as per the prescribed syllabi for a particular course / paper. He shall maintain the confidentiality of the entire process of paper setting at all stages;
- (e) get the question papers printed from some reputed but confidential Presses. He shall keep the name and address and phone numbers of the Press. The printed Question Papers must be received back from Press well before the start of the examination so that these reach the examination centers well in time. The entire transportation process must also be kept confidential to prevent any kind of leakage of Question Papers;
- (f) fix the commencement dates of various examinations, prepare the date sheet and schedule for all examinations to be held during the next one year and publish the same well in time for the information of all concerned;
- (g) get the Answer Books for all University examinations evaluated so that the award lists in all such cases are supplied to examination branches or computer section for tabulation, scrutiny and declaration of various examinations results. To ensure that all examination results are declared and published within the schedule fixed for the

purpose and the public widely informed accordingly. Rectification of results and rechecking of Answer Books, wherever permissible;

- (h) get the Detailed Marks Cards (DMCs), Degrees and other relevant testimonials prepared for all those students passing out from the University and also get the same supplied to Academic Units, within the period specified for this purpose;
 - (i) make arrangements for verifications of credentials of students who had passed out of the University and make application either for jobs or admissions in India or abroad and would like their credentials to be verified by the University;
 - (j) prepare and maintain accounts for secrecy funds, get the same checked and countersigned from the concerned authority and keep permanent records for all such confidential transactions or accounts;
 - (k) take steps for continuous examinations reforms so as to keep updating the existing statutes, regulations and rules relating to examinations, to propose new rules and regulations in relation to examinations and get the same approved from the concerned bodies of the University;
 - (l) draw out the lists of examiners, paper setters, evaluators, centre superintendents, centre Inspectors, members of flying squads, observers, chief co-ordinators, co-ordinators of various examinations, both traditional and entrance tests examinations and get the same approved with appropriate revisions, if any, from the competent authority of the University;
 - (m) sign Detailed Marks Cards, Degrees and all other certificates and testimonials, wherever it is required to do so. The confidential seals, stamps including the ones carrying signatures be got prepared and kept in safe custody for use at the required time. It will be his responsibility to ensure that these confidential seals are not misused or tampered or lost by anyone for any ulterior purpose. The duplicate DMCs and Degrees shall be issued by him on an application by the candidate on payment of requisite fee;
 - (n) keep liaison with Dean of Academic Units, Heads of Departments with regard to student's enrolments, conduct of examinations and on other issues relating to students and teachers;
 - (o) work under the direct superintendence and direction of the Vice-Chancellor;
 - (p) receive the examination forms and issue admit card for University examinations;
 - (q) countersign and sanction various TA/DA bills in respect of staff, examiners, supervisory, invigilation and other staff appointed for the conduct of examinations, Evaluation/Re-evaluation of Answer Books and tabulation / declaration / publication of Examination results; and
 - (r) perform or discharge any other function or duty as assigned to him by the Vice-Chancellor or the Chancellor.
- (4) The Vice-Chancellor may authorise any other officer to exercise any or all of the powers of Controller of Examinations in his absence.

15. Appointment, terms and conditions of service of the Librarian and his powers and functions.—(1) Subject to the approval of the Chancellor, the Librarian shall be appointed by the Vice-Chancellor on the recommendation of the Selection Committee headed by the Vice-Chancellor constituted by the Chancellor for the purpose and he shall be a whole-time salaried officer.

(2) The Librarian shall work under the control and supervision of the Vice-Chancellor and shall be responsible for the maintenance of all libraries of the University.

(3) The Librarian shall have the following functions and duties, namely:—

- (a) he shall have general supervision of the University Libraries;
- (b) he shall prepare the Library budget for the University Library including Department collections;
- (c) he shall have the responsibility of receiving and accessioning all library materials;
- (d) he shall have the responsibility of initiating the purchase requisition for all library materials;
- (e) he shall keep a copy of a research papers, thesis, dissertations and publications by faculty and scholars for use by posterity in its epository;
- (f) he shall have the responsibility of renewing in time subscription to journals;
- (g) he shall prepare a library newsletter at monthly intervals which will carry a list of all library materials received since the last preceding newsletter and other timely library news of interest to students and staff;
- (h) he shall initiate, participate and co-operate in programme designed to stimulate and encourage the use of the library by the students and faculty;
- (i) he shall arrange library hours with the approval of Vice-Chancellor so as to permit maximum library use by both students and faculty members; and
- (j) he shall arrange for departments and Academic Units, small collections of volumes and journals that are in almost constant use by the faculty and students as references or material.

16. Other Authorities of the University.—In addition to the authorities specified in section 17, there shall be the following other authorities, namely:—

- (i) the Planning Board;
- (ii) the Finance Committee;
- (iii) the University Development Committee; and
- (iv) Alumni Relation Committee.

17. Term of office of the nominated Members of the Governing Body.—(1) The term of office of the members of the Governing Body nominated under clauses (c) and (d) of sub-section (1) of section 18 shall be two years.

(2) If a nominated member under clause (1) ceases to be a member due to resignation or otherwise a new member shall be nominated in his place for the remaining period.

(3) A nominated member may be re-nominated as a member of the Governing Body after the completion of the term.

(4) All decisions at the meeting shall be taken by a majority vote of the members present. The Chairperson at the meeting shall have a second or casting vote in the case of equality.

18. Powers and Functions of the Governing Body.—In addition to the powers mentioned under sub-section (3) of section 18, the Governing Body shall have the following additional powers, namely:—

- (i) to approve the subsequent statutes to be framed under section 27 and the first ordinances to be framed under section 28 by the Board of Management and the subsequent ordinances to be framed by the Academic Council under section 29;
- (ii) to establish, equip and maintain the University library or laboratories;
- (iii) to provide for research and the advancement and dissemination of knowledge in such branches of learning as it may deem necessary; and
- (iv) to take all such measures and to do all such acts, as may be necessary or desirable to achieve the objects of the University.

19. Term of office of the nominated Members of the Board of Management.—(1) The term of office of the members of the Board of Management nominated under clauses (b), (c) and (d) of sub-section (1) of section 19 shall be three years.

(2) If a nominated member under clause (1) ceases to be a member due to resignation or otherwise, a new member shall be nominated in his place for the remaining period.

(3) A nominated member can be re-nominated as a member of the Board of Management after the completion of term.

(4) All decisions at the meeting shall be taken by a majority vote of the members present. The Chairperson at the meeting shall have a second or casting vote in the case of equality.

(5) The undecided matters shall be forwarded to the Chancellor for decision and his decision shall be final.

20. Powers and functions of the Board of Management.—As per the provisions of sub-section (3) of section 19, the Board of Management shall exercise and perform following powers and functions, namely:—

(1) The Board of Management shall, subject to control of the Chancellor, have the power of management and administration of the revenue and property of the University and the conduct of all administrative affairs of the University not otherwise provided for.

(2) Subject to the provisions of the Act, the subsequent statutes and the ordinances, the Board of Management shall, in addition to the other powers vested in it, have the following powers, namely:—

- (a) to approve teaching and other academic posts and to define the functions and conditions of service of Professors, Readers, Lecturers and other Teachers, and other

academic staff employed by the University as recommended by the Academic Council;

- (b) to manage and regulate the finances, accounts, investments, property of the University and all other affairs of the University and to appoint such agents as may be considered fit;
 - (c) to invest any money belonging to the University including any sudden and unforeseen income, in such stocks, funds, shares or securities as it thinks fit or in the purchase of immovable property in India with like power of varying such investment from time to time, provided that no action under this clause shall be taken without consulting the Finance Committee;
 - (d) to create teaching and non-teaching posts after taking into account the recommendations of the Academic Council and Finance Committee and to specify the number of appointments thereto;
 - (e) to regulate and enforce discipline amongst the employees in accordance with the subsequent statutes and ordinances;
 - (f) to transfer or accept transfers of any immovable property on behalf of the University;
 - (g) to entertain, adjudicate upon, or redress the grievances of the employees and the students of the University who may, for any reason, feel aggrieved;
 - (h) to select the common seal for the University and to provide for the use of such seal; and
 - (i) to delegate any of its powers to the Vice-Chancellor, the Registrar, the Chief Finance and Accounts Officer or to any other officer, employees or authority or to a committee appointed by it, as it may deem fit.
- (3) The Board of Management shall publish an annual report containing,—
- (a) a review of the progress made in different spheres of activities of the University;
 - (b) the amounts of receipts and disbursements and the purpose for which they were made;
 - (c) the number of officers, teachers and other employees and position and remuneration of each, the number of students in the several sections and classes and course of instruction pursued in each; and
 - (d) an estimate of the expenses for the next following year.

21. Constitution of the Academic Council.—(1) The Academic Council shall consist of the following persons, namely:—

(a) *Ex-officio members:*—

- (i) the Vice-Chancellor (Chairperson);
- (ii) the Dean of Faculty of the University;

- (iii) the Dean of Academic Affairs;
- (iv) the Registrar (Member Secretary);
- (v) the Controller of Examinations;
- (vi) the Dean of Students Welfare;
- (vii) the Heads of Departments;
- (viii) the Dean of Co operative Studies and Placement;
- (ix) the Librarian;
- (x) the Directors of the institutes established by the University; and
- (xi) two Representatives of Teachers.

(b) *Other members:—*

- (i) two persons, not being employees of the University, co-opted by the Academic Council for their special knowledge;
- (ii) the Registrar shall be the Member-Secretary of the Academic Council and shall not have right to vote;
- (iii) one-third of the members shall form the quorum;
- (iv) the members of the Academic Council, other than Ex-officio members, shall hold office for a term of two years;
- (v) all decisions at the meeting shall be taken by a majority vote of the members present. The Chairperson at the meeting shall have a second or casting vote in the case of equality; and
- (vi) the undecided matters shall be forwarded to the Chancellor and decision of the Chancellor thereon shall be final.

22. Powers and functions of the Academic Council.—(1) The Academic Council being principal Academic Authority shall, supervise, direct and control, and be responsible for the maintenance of standards of instructions, education and examinations and other matters connected with the obtaining of degrees and exercise such other powers and perform such other duties as may be specified by the subsequent statutes.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of the Act, rules, the subsequent statutes, regulations and the ordinances, the Academic Council shall in addition to all other powers vested in it, have the following powers and duties, namely:—

- (a) to exercise general supervision over the academic policies of the University, and to give directives regarding methods of instructions, combined teaching among Academic Units, evaluation of research or improvements in academic standards;
- (b) to bring about Inter-disciplinary, Inter-Faculty co-ordination to establish or appoint committees for taking up projects;

- (c) to consider matters of general academic interests either on its own initiative or referred to it by a Faculty or Board of Management and to take appropriate action thereon;
- (d) to frame regulations in consonance with the subsequent statutes and ordinances regarding the academic functioning of the University, discipline, residence, admissions, award of fellowships and studentships, fee concessions, attendance, internal assessment etc.;
- (e) to recommend to the Board of Management the draft of new ordinances or draft amendments to the existing ordinances relating to,—
 - (i) the qualifications of teacher;
 - (ii) student participation in Academic Units' affairs and governance;
 - (iii) management of Academic Units';
 - (iv) degrees, diplomas, certificates, and other academic distinctions to be awarded by the University, qualifications for the same, the duration of the courses of study and other essential features of such courses and the type and nature of examination for such degrees, diplomas or certificates and other academic distinctions;
 - (v) the conduct of examinations, including the terms of office and the manner of appointment and the duties of examining bodies, examiners and moderators;
 - (vi) the admission of the students of the University and their enrolment, the maintenance of discipline among the students; the conditions regarding the residence of students;
 - (vii) the conditions for award of fellowships, scholarships, stipend, medals and prizes;
 - (viii) the fee to be charged for courses of study and for admission to the examinations, degrees and diplomas of the University;
 - (ix) remuneration to be paid to examiners, moderators and tabulators, etc.;
 - (x) creation, composition and functions of other bodies, committees, or boards necessary or desirable for improving the academic life of the University;
 - (xi) special arrangements, if any, for the residence, discipline and teaching of women students;
 - (xii) to recommend to the Chancellor introduction of new subject(s) or opening of new department(s) or Institute(s) or school(s) or centre(s) of studies i.e. Academic Units in a particular Faculty(ies). However, the Academic Council shall evaluate the performance of existing Faculty(ies) before finally recommending to the Board of Management in the matter.

Provided that if the Board of Management disagrees with the Academic Council, it may adopt the draft in an amended form or reject it by a two-thirds majority of the members present and voting and if the majority of two-thirds members is not available, the matter shall be referred to the Chancellor, whose decision thereon shall be final;

- (f) to prescribe number, qualifications and other eligibility conditions for teachers and other academic staff subject to the qualifications specified by UGC and other regulatory bodies;
- (g) to specify the manner of appointment to temporary vacancies of academic staff;
- (h) to provide for the setting up of Chairs, appointment of visiting Professors, Emeritus Professors, Fellows, Artists and Writers and determine the terms and conditions of such appointments;
- (i) to fix the remuneration payable to the course writers, counsellors, examiners and invigilators and travelling and other allowances payable, after consulting the Finance Committee; and
- (j) to institute fellowships, scholarships, distinctions, studentships etc.

23. Meetings of the Academic Council.—(1) The meeting of Academic Council shall be held on such date and at such time and place as may be fixed by the Vice-Chancellor.

(2) The copies of the agenda of the meeting shall be supplied to the members at least fifteen days before the meeting.

(3) The members.

(4) All questions to be considered in a meeting of the Academic Council shall be decided by a majority of votes of the members present. The Chairperson of the Academic Council shall be entitled to vote and in case of equality, the Chairperson shall exercise the deciding vote.

24. Powers and duties of the Planning Board.—The powers and duties of the Planning Board shall be as under :—

(1) The Planning Board shall consist of the Vice-Chancellor and not more than six members to be nominated by the Chancellor;

(2) All the members of the Planning Board other than the Vice-Chancellor, shall hold office for a term of three years;

(3) The Planning Board shall design and formulate appropriate plans for development and expansion of the University and it shall, in addition, have the right to advise the Chancellor, Board of Management and the Academic Council on any matter which it may deem necessary for the fulfilment of the objects of the University;

(4) The Planning Board may constitute such committees as may be necessary for planning and monitoring the programmes of the University;

(5) The Planning Board shall meet at such intervals as it may deem expedient, but it shall meet at least twice in a year;

(6) The Vice-Chancellor shall be the Chairperson of Planning Board; and

(7) All decisions at the meeting of the Planning Board shall be taken by a majority vote of the members present. The Chairperson at the meeting shall have a second or casting vote in case of equality.

25. Powers and duties of the Finance Committee.—(1) The Finance Committee shall consist of the following, namely:—

- (i) the Vice-Chancellor;
 - (ii) one person to be appointed by the Board of Management from amongst its members other than an employee of the University;
 - (iii) three persons to be nominated by the Chancellor; and
 - (iv) one member as Government representative.
- (2) The Vice-Chancellor shall be the Chairperson of the Finance Committee.
- (3) The Chief Finance and Accounts Officer shall be the ex-officio Member Secretary of the Finance Committee and he shall have a right to vote.
- (4) Every member of the Finance Committee, other than the ex-officio member, shall hold office for a term of three years from the date on which he becomes a member of the Committee.
- (5) Three members of the Finance Committee shall form a quorum for a meeting of the Committee.
- (6) The Finance Committee shall meet at least thrice in a year to examine the accounts and scrutinize the proposals for expenditure:

Provided that a period of not exceeding 180 days shall elapse between two consecutive meetings.

(7) All proposals relating to revision of grades, up-gradation of the payscales and those items which are not included in the budget, shall be examined by the Finance Committee before these are considered by the Board of Management.

(8) The Finance Committee shall fix the limits for the total recurring and non-recurring expenditure for the year, based on income and resources of the University, and no expenditure shall be incurred by the University in excess of the limits so fixed, without the approval of the Finance Committee.

(9) The annual accounts and the financial estimates of the University prepared by the Chief Finance and Accounts Officer shall be laid before the Finance Committee for consideration and comments and thereafter submitted, with or without amendments to the Board of Management within the overall ceiling fixed by the Committee.

26. The Faculties.—(1) The University shall have such Faculties as may be specified by the subsequent statutes.

(2) Each Faculty shall consist of such Academic Units as may be specified in the ordinances.

(3) No department shall be established or abolished except in accordance with the provisions as may be specified in the subsequent statutes.

27. Miscellaneous provisions concerning Authorities.—(1) Other Committees.— The Governing Body or the Academic Council may appoint such Boards or Committees consisting of members of the Governing Body or Academic Council and while making such appointment may appoint such other persons as the authority in each case may think fit; and such Board or Committee may deal with the subject assigned to it subject to subsequent confirmation by the authority which appointed it.

(2) Elected Chairperson to preside where no provision is made in the statutes.— Where, under the Act, the statutes or the ordinances, no provision is made for a Chairperson to preside over a meeting of any University Authority, Board or Committee, or when the Chairperson is absent, the members present shall elect one amongst them to preside over the meeting.

(3) Resignation. — (a) Any member other than an ex-officio member of the Governing Body, the Board of Management, the Academic Council or any other Authority of the University or Committee may resign by a letter addressed to the Registrar and the resignation shall take effect as soon as letter is received by the Registrar;

(b) Any officer (whether salaried or otherwise) may resign his office by a letter addressed to the Registrar:

Provided that such resignation shall take effect only on the date from which the same is accepted by the authority competent to fill the vacancy.

(c) If any member of the Authority of the University ceases to be a member of that Authority from which he has been elected or nominated or appointed he shall cease to be the member of the Board or Committee concerned.

28. The manner of appointments and removal of teaching posts.—(1) The teachers of the University shall be appointed by the Vice-Chancellor on the recommendation of selection committee with the approval of the Chancellor.

(2) The Academic Council may, by a special resolution passed by a majority of not less than two-thirds of the members present and voting, withdraw recognition of a teacher:

Provided that no such resolution shall be passed until a notice in writing has been given to that teacher to show cause, within such time as may be specified in the notice as to why such resolution should not be passed and until his objections, if any, and any evidence he may produce in support of them, have been considered by the Academic Council.

(3) No person shall be appointed or recognized as a teacher of the University for the regular post except on the recommendations of a Selection Committee constituted for the purpose.

(4) The Vice-Chancellor shall be authorized to make need based *ad-hoc* or contract appointments for a period not exceeding one year.

29. Selection Committee.—(1) There shall be Selection Committees for making recommendations for appointments to the posts of the Professor, Reader (Associate Professor), Assistant Professor, Lecturer, Registrar, Controller of Examinations, Finance Officer and the Librarian.

(2) Every Selection Committee under clause (1) shall consist of the Vice-Chancellor who shall be the Chairperson thereof, and person(s) nominated by the Chancellor and, in addition, the Selection Committee for making recommendations for appointment to a post specified in

column (1) of the table below shall have as members the persons specified in the corresponding entry in column (2) of the said table: —

Professor/Reader.—(i) The Head of the Department concerned if he is Professor.

(ii) Two persons not connected with the University, nominated by the Chancellor, out of a panel of the names recommended by the Vice-Chancellor having special knowledge of or in the subject with which the Professor will be concerned.

Assistant Professor/Lecturer.—(i) The Head of the Department concerned.

(ii) Two persons not connected with the University, nominated by the Chancellor out of a panel of the names recommended by the Vice-Chancellor having special knowledge of or in the subject with which the Assistant Professor or Lecturer will be concerned.

Registrar/Controller of Examination/Chief Finance and Account officer.—Three persons nominated by the Chancellor. One member each shall be an expert in Academic Administration, Management and Finance respectively.

Librarian.—Two persons connected with the University, who have special knowledge of the subject or Library Science to be nominated by the Chancellor.

(3) The recommendations of the Selection Committee shall be subject to the regulations issued by the University Grants Commission or other regulatory bodies, as the case may be, from time to time, with regard to appointment and promotion of Professors, Readers (Associate Professors), Lecturers and administrative posts of the University.

30. The manner of appointments of non-teaching posts.—(1) All candidates to non-teaching posts shall be appointed by the Chancellor on the recommendations of the Selection committee consisting of —

- (i) the Vice-Chancellor (Chairperson);
- (ii) two members nominated by the Board of Management; and
- (iii) the Registrar — Member-Secretary.

(2) The Member-Secretary of the committee shall keep record of its proceedings and perform such other functions as may be assigned to him by the Vice-Chancellor.

31. Terms and Conditions of Service of the teaching posts.—(1) All the teachers and other academic staff of the University shall, in the absence of any agreement to the contrary, be governed by the terms and conditions of service as may be specified in the subsequent statutes.

(2) The emoluments of members of the academic staff shall be such as may be specified in the subsequent statutes.

(3) Every teacher and member of the academic staff of the University shall be appointed on a written contract, the form of which shall be specified in the subsequent statutes.

(4) A copy of every contract referred to in clause (3) shall be deposited with the Registrar.

(5) Any dispute arising out of a contract between the University and those mentioned in clause (1) shall at the request of the teacher or the officer or employee concerned, or at the instance

of the University be referred to a Committee consisting of one member appointed by the authority competent to make the appointment, one member nominated by the employee concerned and an umpire appointed by the Chancellor and the decision of the Committee shall be final.

32. Removal of Teachers.—(1) Where there is an allegation of misconduct against a teacher, the Vice-Chancellor may, if he thinks fit, by order in writing place the teacher under suspension and shall forthwith report to the Board of Management, the circumstances under which the order was made :

Provided that the Board of Management may, if it is of the opinion that the circumstances of the case do not warrant the suspension of the teacher, revoke that order.

(2) Notwithstanding anything contained in terms of his contract of service or of his appointment, the Chancellor shall be entitled to remove a teacher on the ground of misconduct :

Provided that the Chancellor shall not be entitled to remove a teacher except for a good and sufficient cause and after giving three months notice in writing or payment of three months' salary in lieu of notice.

(3) No teacher shall be removed under clause (2) until he has been given a reasonable opportunity to show cause against the action proposed to be taken with regard to him.

(4) The removal of a teacher shall take effect from the date on which the order of removal is made :

Provided that where a teacher is under suspension at the time of his removal, the removal shall take effect on the date on which he was placed under suspension.

(5) Notwithstanding anything contained in these statutes, a teacher shall be entitled to resign by giving three months notice in writing to the Vice-Chancellor.

33. Terms and Conditions of Service of the Non-teaching posts.—(1) All the employees of the University, other than the teachers and other academic staff shall, in the absence of any contract to the contrary, be governed by the terms and conditions of service as may be specified in the subsequent statutes.

(2) The manner of appointment and emoluments of employees, other than the teachers and other academic staff, shall be such as may be specified in the subsequent statutes.

34. Removal of employees other than a teacher.—(1) Notwithstanding anything contained in terms of his contract of service or his appointment, an employee, other than a teacher, may be removed by the authority which is competent to appoint the employee if he has incurred any of the following disqualifications, namely:—

- (a) he is of unsound mind and stands so declared by a competent authority;
- (b) he is an un-discharged insolvent;
- (c) he has been convicted by the court of law of any criminal offence or an offence involving moral turpitude; and
- (d) he is otherwise guilty of proven misconduct :

Provided that no employee shall be removed without the approval of the Chancellor.

(2) No employee shall be removed from service under clause (1) until he has been given a reasonable opportunity to show cause against the action proposed to be taken with regard to him.

(3) Where the removal from service of an employee is for a reason other than that specified in clause (1), he shall be given three months notice in writing or paid three months salary in lieu of notice, provided the employee is a permanent regular employee. In case of employee who is on probation only one month notice is required.

(4) Notwithstanding anything contained in these statutes, an employee, other than a teacher, shall not be entitled to resign unless he—

(a) gives a three months' notice in writing to the appointing authority or pays to the University three months' salary in lieu of notice, if he is a permanent employee; and

(b) gives one months' notice in writing to the appointing authority or pays to the University one month salary in lieu thereof in any other case.

35. Code of Conduct for Employees.—(1) Every employee shall, at all times maintain absolute integrity and devotion to duty, and also be strictly honest and impartial in his official dealings.

(2) An employee shall at all times be courteous in his dealings with other members of the staff, students and general public.

(3) Unless otherwise provided specifically in the terms of appointment, every employee shall be whole-time employee of the University, and may be called upon to perform such duties, as may be assigned to him by the concerned authority or officer, beyond scheduled working hours and on holidays and during vacations. These duties shall *inter alia* include attendance at meetings of committees to which he may be appointed by the University.

(4) An employee shall be required to adhere to the scheduled hours of work, during which he is required to be present at the place of his duty.

(5) Except for valid reasons and for unforeseen contingencies no employee shall be absent from duty without prior written permission.

(6) No employee shall leave station except with the previous written permission of proper authority, even during leave or vacation.

(7) Before leaving the station, an employee shall inform the Head of the Department to whom he is attached, or Dean of Studies if he is himself the Head of a Department, of the address where he would be available during the period of the absence from station.

(8) No employee shall take active part in politics in the campus of the University or exploit his official position or permit the use of University facilities for political purposes.

(9) No employee shall, in any broadcast or in any document published anonymously or in his own name or in the name of any other person or in any communication to the press or in any public utterance, make any statement of fact or opinion—

(a) which has the effect of an adverse criticism of any policy or action of the University; or

- (b) which is capable of embarrassing the relations between the University and the Central Government or any State Government or any other Institution or organization or members of public; or
 - (c) which exploits the name of the University or his position therein; or
 - (d) Nothing in this paragraph shall apply to any statements or views expressed by an employee in his official capacity or in the due performance of the duties assigned to him.
- (10) Save as provided in sub-para (c) (iii) of this para—
- (a) no employee shall, except with the previous sanction of the concerned authority, give evidence in connection with any inquiry conducted by any person, committee or authority,
 - (b) where any sanction has been accorded under sub-para c (i) no employee giving such evidence shall criticize the policy or any action of the University or the Central Government or any State Government.
 - (c) nothing in this para shall apply for—
 - (i) evidence given at any inquiry before any authority appointed by the University, by Parliament or by a State Legislature; or
 - (ii) evidence given in any judicial inquiry; or
 - (iii) evidence given at any departmental enquiry ordered by the University authorities.
- (11) No employee shall, except in accordance with any general or special order of the concerned authority or in the performance in good faith of the duties assigned to him, communicate, directly or indirectly, any official document or information to any person to whom he is not authorized to communicate such document or information.
- (12) No employee shall, except with the prior written permission of the concerned authority, engage himself directly or indirectly, in any trade or business or undertake any employment outside his official assignments.
- (13) No employee shall speculate in any business, nor shall make or permit his spouse or any members of his family to make, any investment likely to embarrass or influence him in the discharge of his official duties and shall lend money at interest to any person nor shall he borrow money from any person with whom he is likely to have official dealings.
- (14) An employee shall so manage his private affairs as to avoid habitual indebtedness or insolvency. When an employee is found liable to arrest for debt or has recourse to insolvency or when it is found that a moiety of his salary is continuously being attached, he may be liable to dismissal. Any employee, who becomes the subject of legal proceedings for insolvency shall forthwith report full facts to the University authorities. In case any employee who gets involved in some criminal proceedings shall immediately inform the competent authority through the Head of the Department to which he is attached, irrespective of the fact whether he has been released on bail or not and the employee who is detained in police custody whether on criminal charge or otherwise

for a period longer than 48 hours shall not join his duties in the University unless he has obtained written permission to that effect from the Competent Authority.

(15) Every member of the staff shall, on first appointment in the University service and thereafter at such intervals as may be prescribed by general or special orders of the concerned authority, submit return in such form as the University may prescribe in this behalf, of all movable and immovable property owned, acquired or inherited by him or held by him on lease or mortgage, either in his own name or in the name of any member of his family or in the name of any other person.

(16) No employee shall, except with the prior sanction of the concerned authority, have recourse to any court of law or to press for the vindication of any official act which has been the subject matter of adverse criticism or an attack of defamatory character :

Provided that nothing in this para shall be deemed to prohibit an employee from vindicating his private character or any act done by him in his private capacity.

(17) Whenever an employee wishes to put forth any claim, or seeks redress of any wrong done to him, he shall forward his case through proper channel, and shall not forward advance copies of his representation to any higher authority, unless the lower authority has rejected the claim or refused relief, or the disposal of the matter is delayed by more than three months :

Provided that no employee shall be signatory to any joint representation addressed to the authorities for redress of any grievances or for any other matter.

(18) An employee shall be governed by the provisions of the subsequent statutes regarding imposition of penalties for breach of any conduct rules or otherwise and preferring an appeal against any such action taken against him.

36. The procedure for arbitration.—(1) Any dispute arising between the University and an employee of the University and the same not being decided for a period more than one year, shall, on the request of either party be referred to an Arbitral Tribunal for decision, which shall consist of the following :—

- (i) a Chairperson nominated by the Chancellor;
- (ii) one person nominated by the Board of Management; and
- (iii) one person nominated by the employee concerned.

(2) The University shall furnish any record, report or other information called for by the Arbitral Tribunal to discharge its function in an efficient manner.

(3) The decision of the Arbitral Tribunal shall be final and no suit shall lie in any civil court in respect of the matter decided by it.

(4) Any student or candidate for an examination whose name has been removed from the rolls of the University by the orders or resolution of the Vice-Chancellor, Discipline Committee or Examination Committee, as the case may be, and who has been debarred from appearing at the examination of the University for more than one year, may, within ten days of the date of receipt of such orders or copy of such resolution by him, appeal to the Chancellor and the Chancellor may confirm, modify or reverse the decision of the Vice-Chancellor or the Committee, as the case may be and any dispute arising out of any disciplinary action taken by the University against a student

shall, at the request of such student, be referred to the Arbitral Tribunal in the manner as may be specified in the ordinances/regulations.

(5) Every employee or student of the University or any Academic Unit shall, notwithstanding anything contained in the Act, have a right to appeal within such time as may be specified by the subsequent statutes, to the Chancellor against the decision of any officer or authority, as the case may be, and thereupon, the Chancellor may confirm, modify or reverse the decision appealed against.

(6) All disputes shall be subject to jurisdiction of the Civil Courts, Solan, District Solan, Himachal Pradesh.

(7) No suit or other legal proceedings shall lie against any officer or employee of the University for anything which is in good faith done or intended to be done in pursuance of any of the provisions of the Act *ibid* or these statutes or the ordinances made under the said Act.

37. Maintenance of discipline among students of the University.—(1) All powers relating to discipline and disciplinary action shall rest in the Vice-Chancellor.

(2) The Vice-Chancellor may delegate all or such powers as he deems proper to such other persons as he may specify in this behalf.

(3) Without prejudice to the generality of powers to enforce discipline under these statutes, the following will amount to an act of gross indiscipline :—

- (a) physical assault, or threat to use physical force, against any member of the teaching and non-teaching staff or student of the University or Academic Unit;
- (b) carrying or use of, or threat of use of any weapon;
- (c) any violation of the provisions of the Protection of Civil Rights Act, 1955 (22 of 1955);
- (d) violation of the status, dignity and honour of students belonging to the Scheduled Castes and Tribes;
- (e) any practice whether verbal or otherwise derogatory to women;
- (f) any attempt to bribe or corruption in any manner;
- (g) wilful destruction of institution and property;
- (h) creating ill will or intolerance on religious or communal grounds;
- (i) causing disruption in any manner in the academic functioning of the University system; and
- (j) ragging.

(4) Without prejudice to the generality of his powers relating to the maintenance of discipline and taking such action in the interest of maintaining discipline as may seem to him appropriate, the Vice-Chancellor, may in the exercise of his powers order or direct that any student or students—

- (a) be expelled; or

- (b) be, for a stated period rusticated; or
- (c) be not for a stated period, admitted to a course or courses of study in any Academic Unit; or
- (d) be fined with a sum of rupees that may be specified; or
- (e) be debarred from taking a University or Academic Unit Examination or Examinations for one or more years; or
- (f) that the result of the student or students concerned in the examination in which he or they have appeared be cancelled.

(5) The Dean of Academic Units, Head of the Halls, Deans of faculties, Heads of Teaching Departments in the University and the Librarian shall exercise disciplinary authority over students in their respective Academic Units, Halls, faculties and departments, in the University as may be necessary for the proper conduct of the Academic Units, residence halls and teaching in the concerned Departments subject to the approval of the Vice-Chancellor.

(6) Without prejudice to the powers of the Vice-Chancellor and the officers, detailed regulations of discipline and proper conduct shall be framed by the University.

(7) At the time of admission, every student shall be required to sign a declaration that on admission he submits himself to the disciplinary jurisdiction of the Vice-Chancellor and other authorities who may be vested with the authority to exercise discipline under the Act, the statutes, the ordinances and the regulations.

38. Prohibition of and Punishment for Ragging.—(1) Ragging in any form shall be strictly prohibited, within or outside the premises of University or Academic Units.

(2) Any individual or collective act or practice of ragging shall amount to a gross indiscipline and shall be dealt with under this statute.

(3) Ragging for the purposes of these statutes, ordinarily means any act, conduct or practice by which dominant powers or status of senior students is brought to bear on students freshly enrolled or students who are considered junior or inferior by other students and includes individual or collective acts or practices which—

- (a) involve physical assault or threat to use physical force;
- (b) violate the status, dignity and honour of women students;
- (c) violate the status, dignity and honour of students belonging to the Scheduled Castes and Tribes;
- (d) expose students to ridicule and contempt and affect their self esteem; and
- (e) entail verbal abuse and aggression, indecent gestures and obscene behaviour.

(4) The Dean of Academic Units, the Heads of the Departments or University Hostel or Halls of Residence shall take immediate action on any information of the occurrence of ragging.

(5) Notwithstanding anything provided in Clause (4), the officer may also enquire into any incident of ragging and make a report to the Vice-Chancellor of the identity of those who are indulged in ragging and the nature of the incident.

(6) The officer may also submit to the Vice-chancellor an initial report establishing the identity of the perpetrators of ragging and the nature of the ragging incident.

(7) If the Dean of an Academic Unit or Head of the Department is satisfied that for some reason, to be recorded in writing, it is not reasonably practical to hold such an enquiry, he may so advise the Vice-Chancellor accordingly.

(8) When the Vice-Chancellor is satisfied that it is not expedient to hold such enquiry, his decision thereon shall be final.

(9) On receipt of a report under Clause (5) or (6) or a determination by the relevant authority under Clause (7) disclosing the occurrence of ragging incidents described in Clauses 3(a), 3(b) and 3(c), the Vice-Chancellor shall direct or order rustication of a student or students for a specific number of years.

(10) The Vice-Chancellor may in other cases of ragging order or direct that any student or students be expelled or be not for a stated period, admitted to a course of study in an Academic Units or in a Departmental Examination for one or more years or that the result of the student or students concerned in the examination or examinations in which they appeared be cancelled.

(11) In case students who have obtained degrees of the University are found guilty under this statute, appropriate action for withdrawal of degrees conferred by the University shall be initiated.

(12) For the purpose of this statute, abetment of ragging whether by way of any act, practice or incitement of ragging shall also amount to ragging.

(13) All the Academic Units within the University shall be obligated to carry out instructions/directions issued under this statute, and to give aid and assistance to the Vice-Chancellor to achieve the effective implementation of the same.

39. Institution of Fellowships, Scholarships, Studentships, Medals, Prizes, etc.—(1) The Academic Council shall initiate action in consultation with the appropriate Faculty of each Academic Unit and recommend the institution of tuition freeships, fellowships, scholarships, studentships, medals, prizes, etc. The Academic Council shall recommend these awards to the Chancellor for confirmation.

(2) It shall be the responsibility of the each Dean of Faculty or head of the Academic Unit to ensure sufficient provision in the budget for the schemes approved by the Academic Council.

(3) The Board of Management shall have full powers to make rules and regulations for the purposes of award, suspension, or cancellation of the tuition freeships, fellowships, scholarships, studentships, medals, prizes etc., approved by it:

Provided that the existing schemes of tuitions freeships, fellowships, scholarships, studentships, medals, prizes, Merit-cum-Means Scholarships, Educational Loans and other concessions shall continue to be in force until such time as they are replaced, altered or otherwise dealt with by the Chancellor.

(4) The tuition fee concessions may be granted on the basis of merit as may be decided by the Academic Council from time to time.

40. Admission policy.—(1) Subject to the provisions of the Act and any other law for the time being in force, the admissions in the Under-Graduate/Integrated/Post-Graduate/Doctoral programs shall be made strictly on the basis of merit/rank in the entrance examination conducted at State level/All India level or marks/grades obtained in the qualifying examination and achievements in co-curricular activities. In case no entrance test is conducted at State level/All India level for a program, the University may conduct its own entrance test.

In case no examination is conducted by the University, merit in the qualifying examination shall be the criteria for admission.

The eligibility criteria and procedure for admission in various programs run by the University shall be specified through the ordinances/regulations from time to time.

(2) At least 25% seats for admission to each course shall be reserved for students who are bonafide Himachalis. University shall reserve seats for candidates belonging to the Scheduled Castes, the Scheduled Tribes, Physically Handicapped and other socially and educationally backward classes to an extent as notified by the Government of Himachal Pradesh from time to time.

Provided that in case seat(s) allotted under reserved categories remain vacant, the seat(s) shall be converted to general category and offered to the candidates belonging to the general category.

41. Provisions regarding fee to be charged from the students.—(1) The Fee Structure of the University shall be decided as per the provisions of section 32 of the Act.

(2) The fee shall be charged on semester/annual basis and time schedule for collecting the fee shall be notified in the prospectus.

42. Provisions regarding number of seats in different courses.—(1) Total number of seats in different courses shall be decided by the Academic Council and approved by the Chancellor. However, reservation of seats for different categories in each course shall be kept as per prevalent Government rules and vacancies in different categories may be filled by open category candidates.

(2) Number of seats in different courses may be increased or decreased at the discretion of the Academic Council subject to approval of the Chancellor.

(3) The distribution of seats in different courses shall be decided by the Academic Council with the approval of the Chancellor.

By order,
Sd/-
Secretary (Hr. Education) to the
Government of Himachal Pradesh.



THE ICFAI UNIVERSITY, HIMACHAL PRADESH

ANNUAL REPORT: 2024-25



2nd Convocation, IUHP

Campus: # 5, HIMUDA Education Hub, Kalujhanda, P.O. Mandhala, Barotiwala,
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CONTENTS

Message from the Vice-Chancellor

- 1. Introduction**
- 2. Vision and Mission**
- 3. Governance**
- 4. Organizational Chart**
- 5. Officers & Authorities of the University**
- 6. Infrastructure**
- 7. Faculties & Programs**
- 8. Faculty Resources & Support Staff**
- 9. Student Activities**

MESSAGE FROM THE VICE-CHANCELLOR



I am pleased to present the Fourteenth Annual Report of the ICFAI University, Himachal Pradesh for the year 2024-25. The report covers the academic and co-curricular activities including sports and cultural events of the University for the period April 01, 2024 to March 31, 2025. This is in compliance with Section 38 of the Institute of Chartered Financial Analysts of India University (Establishment and Regulation) Act 2011 (Act No. 43 of 2011).

This marks the 14th year of academic journey and during our last thirteen years, the University has achieved numerous milestones, emerging as an institution of quality learning with integrated Academic Programmes.

The ICFAI University aims to deliver multi-disciplinary world class education through effective and efficient processes making it accessible to all sections of society. Sprawling over 47 acres and nested in the foothills of beautiful Shivalik Mountains, the University Campus is an escape from the madding crowd. Adorned with lush green trees, beautifully landscaped gardens and magnificently designed buildings with the state-of-the-art facilities, The ICFAI experience is truly international.

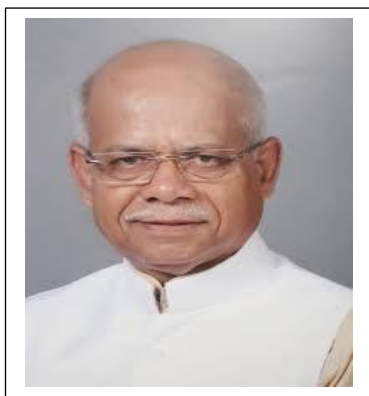
The ICFAI University is known for its commitment to education, with equity, access, quality, affordability & accountability as top priorities. The curriculum of the University is regularly updated to meet the needs of the global industry, the corporate sector & the research organizations.

The Students at the ICFAI University are a community of enthusiastic learners. As part of productive and knowledgeable academic community, they endeavor to constantly better themselves and achieve greater accomplishments. At our University, we all nurture a common vision of making it the preferred choice of the 21st century learners. We constantly strive to establish and foster linkages with other renowned institutions to broaden the prospects of our Students. Successful affiliations have already enriched our diverse culture, reinforced ethical values and enhanced the academic rigour.

We will strive to the best of our ability to place the ICFAI University, Himachal Pradesh amongst the leading providers of Higher Education in the Country.

Prof. Keshav Sharma
Vice-Chancellor,
The ICFAI University,
Himachal Pradesh

Visitor



Shri Shiv Pratap Shukla
Hon'ble Governor of Himachal Pradesh

Chancellor



Prof. V.N. Rajasekharan Pillai

1. Introduction

The ICFAI University, Himachal Pradesh was established under the provisions of the Institute of Chartered Financial Analysts of India University (Establishment and Regulation) Act 2011 (Act no. 43 of 2011) as assented by the Governor of Himachal Pradesh on October 17, 2011. The University is sponsored by the ICFAI Society, a not-for-profit educational society, established in the year 1984.

The University is committed to provide research and application-oriented education to solve the various societal problems. It believes in creating and disseminating knowledge and skills in the core and the frontier areas of knowledge through the various innovative Educational Programs, Research, Consulting and through Publishing. The University seeks to establish a cadre of professionals with a high level of competence, deep sense of ethics and a commitment to the code of professional Conduct.

2. Vision & Mission

Vision: To become a top-ranking Private University of choice for the Students, Staff and the Corporates and be recognized as an Institution of Excellence in Higher Education and Research relevant to the social needs.

Mission: The Mission of the University is to offer World Class, Innovative, Career-oriented Doctoral, Post Graduate and Undergraduate Professional Programs by Inclusive Technology-aided Pedagogies to equip the Students with the requisite Life Skills, Social Sensitivity and Ethical Values. The University shall strive to create an Intellectually stimulating environment for Research, particularly in the areas related to the Socio-Economic and Cultural Development of the State and the Nation.

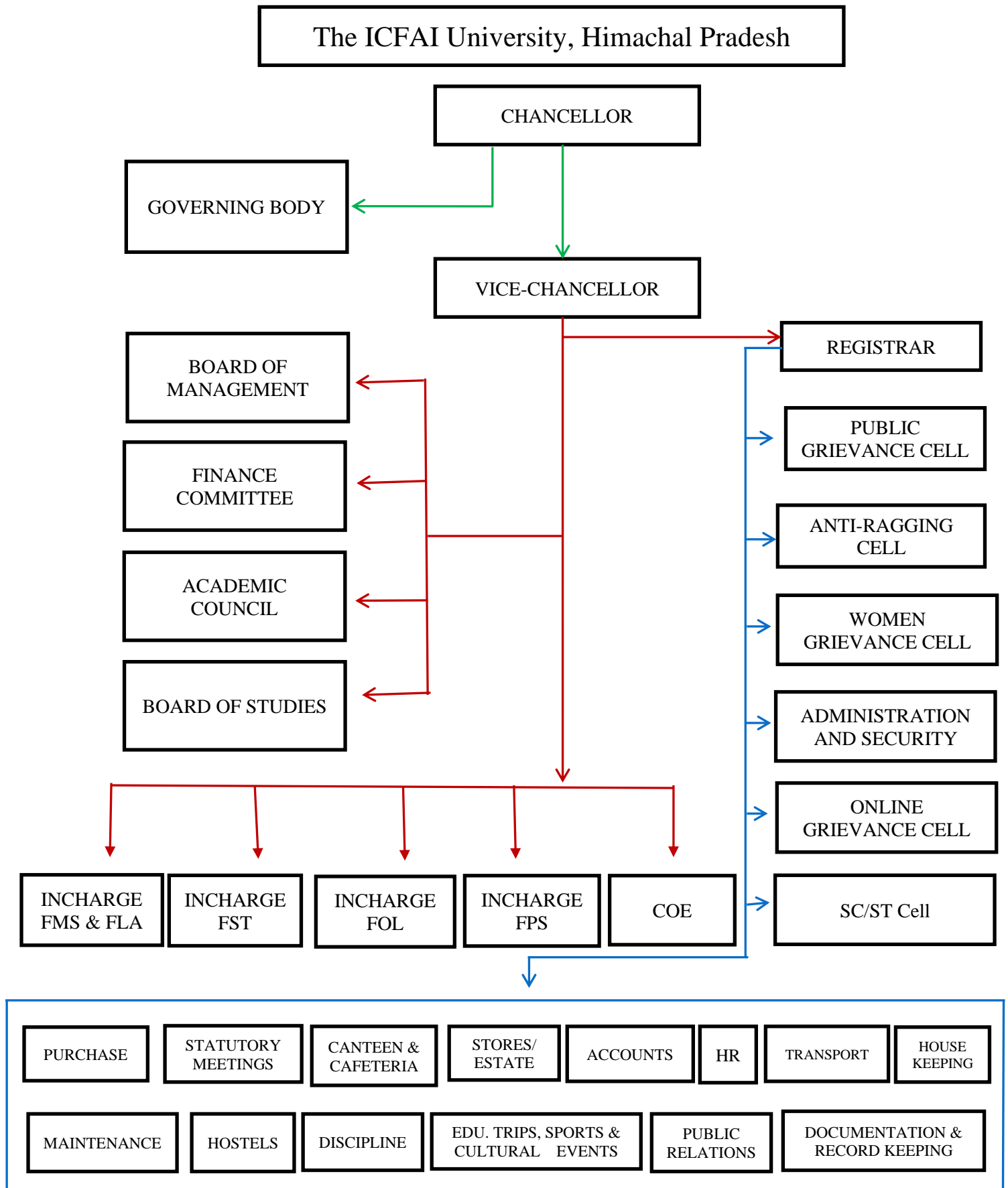
3. Governance

The ICFAI University, Himachal Pradesh is a professionally managed University. All the Statutory Bodies are constituted in accordance with the Act, Statutes and the Rules of the University. Meetings are regularly held to review the operations of the University. Issues pertaining to the Institutional Development, Long Term Strategies, Programs to be developed, Human Resources, Staff Recruitment, Training & Development and Financial matters are discussed at these meetings. Appropriate decisions are taken and guidelines are framed for implementation with the objective of achieving academic excellence.



IUHP Campus

4. Organizational Chart



5. Officers & Authorities of the University

Officers of the University

Chancellor	Prof. V.N. Rajasekharan Pillai
Vice-Chancellor	Prof. Keshav Sharma
Registrar	Dr. Ajay Sharma
Chief Finance & Accounts Officer	Sh. Sudarshan Ramdas

1. Governing Body

Chairman	Prof. V.N. Rajasekharan Pillai
Vice-Chancellor	Prof. Keshav Sharma
Members	Prof. Y.R. Haragopal Reddy
	Dr. T.R.K Rao
	Prof. O.R.S Rao
	Prof. Biplab Halder
	Sh. Ram Kumar (Upto December 19, 2024)
	Sh. Sudarshan Singh Babloo (Upto December 19, 2024)
	Sh. Hardeep Singh Bawa (From December 20, 2024)
	Ms. Anuradha Rana (From December 20, 2024)
Member Secretary	Dr. Ajay Sharma (Registrar)

2. Board of Management

Chairman	Prof. Keshav Sharma
Members	Prof. A V Narsimha Rao
	Sh. C.V. Chainulu Viswanadha
	Prof. Shweta Agarwal
	Dr. Nisha
Member Secretary	Dr. Ajay Sharma (Registrar)

3. Academic Council

Chairman	Prof. Keshav Sharma
Members	Prof. Ajay Kumar Duggal, Nominated Member (NITTTR, Chandigarh)
	Prof. Shweta Agarwal
	Dr. R K Bhardwaj
	Dr. Nisha
	Dr. Suresh Kumar
Member Secretary	Dr. Ajay Sharma (Registrar)

4. Finance Committee	
Chairman	Prof. Keshav Sharma
Members	Dr. Y.R. Hargopal Reddy
	Sh. Sudharshan Ramdas
	Sh. D. Kumar
	Ms. Y. Ratna Bhanu
	Ms. C. Padmavathi
Member Secretary	Dr. Ajay Sharma (Registrar)

6. Infrastructure

The University is ideally located in the foothills of Shivalik Ranges near Chandigarh and in the vicinity of the Industrial Complex of Baddi. Therefore, it provides an excellent eco-system for Research, Development, Entrepreneurship as well as provides suitable placement opportunities for its Students. The University Campus is spread over 46.96 Acres of land at three plots i.e., Plot Nos. 5, 9 & 11 of the HIMUDA Education Hub, Kalujhanda, P.O. Mandhala, Barotiwala, Baddi, Distt. Solan, Himachal Pradesh-174103 (India). It has 02 lakh sq. ft. built up area on Plot No.5 with the various Academic Blocks constructed on the same.

Infrastructure Details

Administrative Block	
Vice-Chancellor's Office	01
Office of the Registrar	01
Administrative Office	01
Board/Meeting Room	01
Reception/Entrance Lobby	02
Visitors' Room	01
Cafeteria	01
Computer Lab	02
Training and Placement Office	01
Academic Block	
Class Rooms	45
Laboratories	16
Workshops	01
Lecture Theatre/ Auditorium	01
Faculty Rooms	96
Library	02
Ladies Rest Rooms	01
Discussion/Meeting Room	04
Common Room for Students	02
Science & Technology Laboratories	
Physics Laboratory	01
Chemistry Laboratory	01
Digital Logic Design Laboratory	01
IC Engine Laboratory	01
Microprocessor Programming and Interface Laboratory	01

Measurement Technique Laboratory	01
Surveying Laboratory	01
Fluid Mechanics Laboratory	01
Mechanics of Solids (Strength of Materials) Laboratory	01
Concrete Technology Laboratory	01
Transportation Engineering Laboratory	01
Geo-Technical Engineering Laboratory	01
Hydraulics & Mechanical Laboratory	01
Environmental Engineering Laboratory	01
Engineering Graphic Laboratory	01
Zoology Laboratory	01
Botany Laboratory	01
Computer Laboratory	03
Basic Electronics for IoT	01
Workshops	
Machine Workshop	01
AI Incubation Centre	01
Research Lab.	01
Moot Court	01
Pharmaceutical Laboratories	
Pharmaceutics Laboratory I	01
Pharmaceutics Laboratory II	01
Pharmaceutics Laboratory III	01
Pharmaceutics Laboratory IV	01
Pharmaceutics Laboratory V	01
Pharmacognosy Laboratory I	01
Pharmacognosy Laboratory II	01
Pharmacology Laboratory I	01
Pharmacology Laboratory II	01
Human Anatomy & Physiology Laboratory	01
Pharmaceutical Chemistry Laboratory I	01
Pharmaceutical Chemistry Laboratory II	01
Pharmaceutical Chemistry Laboratory III	01
Pharmaceutical Chemistry Laboratory IV	01

Central Instrumentation Laboratory	01
Machine Room	01

The details of the infrastructure are as under:

- (a) Classrooms:** Classrooms are well equipped with the latest audio-visual equipment and furniture. Other facilities include a well-stocked Library, Science Laboratories and a Computer Centre.
- (b) Computer Facilities:** The University is equipped with the necessary hardware and software for research and training in the Software Engineering, Programming, Data Analysis, Cyber Security and Enterprise Networking. It is equipped with servers and multiple terminals with multiple operating systems enabling a client–server environment. All computers in the labs and the Faculty cabins are provided with the LAN & the Wi-Fi leased line internet facility with an unlimited download to make use of the cloud services. The computers possess adequate backup facilities with the online UPSs.
- (c) Library:** The University possesses a well-Stocked and fully automated library. Students have access to the finest collection of contemporary books and journals which supplement the prescribed reference books and textbooks, providing Students an opportunity to gain significant appreciation of the subjects in Engineering, Sciences, Commerce, Management, Law and Information Technology beyond the classroom-based Programs. The library is augmented with books, periodicals, journals, magazines and other publications on a regular basis. A biometric recorder has been installed in the library to track the number of Students and the Faculty members who are visiting the library. The aim is to encourage them to attend the library regularly and frequently.

S. No.	Subject	No. of Titles	Openin g Balance	Titles Procured in 2024- 25	Volumes Procure d in 2024-25	Total Volumes
1	Management (FMS)	1229	4341	1	10	4351
2	Engineering (FST)	1633	3567	--	--	3567
3	Law (FOL)	773	2818	40	156	2974
4	Pharmacy (FPS)	246	2506	33	333	2839
	TOTAL	3903	13232	74	499	13731
DERIVATIVES (EDITED BOOKS), ICFAI PUBLICATIONS						
S. No	Subject	No. of Titles			No. of Volumes	
1	Management	2746			5517	
	TOTAL	2746			5517	
STUDY MATERIAL (TEXT BOOKS), ICFAI PUBLICATIONS						
S. No.	Subject	No. of Titles			No. of Volumes	
1	Management	120			1500 (Approx.)	
2	Case Studies in Management	22			118 (Approx.)	

PERIODICALS

S. No.	Journals/Magazines	Total	Periodicity	Name of Publication
1.	Management (IUP)	33	Quarterly/Monthly/Weekly	IUP, HO/ Outsourced Publications
2.	Engineering (IUP)	03	Quarterly	IUP, HO
3.	Pharmacy	14	Quarterly	Outsourced Publications
4.	Law	07	Monthly/Quarterly	Vardhman Agency/ EBC
5.	Newspapers	08	Daily	Khalsa News Agency
6.	Manupatra: Law Database	01	Yearly	Legal Research Platform: Manupatra Noida
7.	DELNET: Resource Sharing Network	01	Yearly	Delhi Library Network
	Total	67		

d) Other Facilities:

The University is equipped with the various other facilities like:

- LCD Projectors in the classrooms.
- Internet access for all the Faculty and Staff members, the Boys and Girls Hostel and the Office Complex.
- Air Conditioners are installed in the classrooms.
- Biometric Attendance tracking for all the Students at the main gate.
- 24x7 CCTV surveillance of the entire Campus, complementing the services of the fully trained professional security staff.
- A Gymnasium available for the Students

7. Faculties & Programs

I. FACULTY OF MANAGEMENT STUDIES:

The Faculty of Management Studies (FMS) is a constituent Faculty of The ICFAI University, Himachal Pradesh. The FMS offers Management and Commerce Programs with the latest pedagogy at the UG, PG & the Doctoral levels. The Programs at the FMS include BBA, Apprenticeship Based BBA in Logistics, B. Com, MBA and the M. Com Programs. The FMS is focused on creating the leaders for tomorrow.

Courses Offered at the Faculty of Management Studies (FMS)

- Bachelor of Business Administration (BBA)
- Apprenticeship based Bachelor of Business Administration in Logistics- BBA Logistics
- Bachelor of Commerce (B. Com)
- Master of Business Administration (MBA)
- Master of Commerce (M. Com)

THE BBA PROGRAM

The ICFAI University offers a three-year regular BBA Course i.e. the Bachelor of Business Administration. It is a 3-year Undergraduate Degree that endeavors to develop in the Students an insight into the basics of Business and Management. The BBA Program nurtures the Students and equips them with the strong foundational skills and knowledge in Management. It combines contemporary Coursework with the practical applications through which the Students are able to learn as to how to solve the complex Management problems effectively with a “Think global and act global” perspective. Following this process, the Students can acquire a high level of knowledge and skills that will help them excel in the competitive world and consequently contribute to the Society. It also prepares the Students to pursue the MBA Programs in the due Course.

BBA Enrolments	
2024-25	46
2023-24	41
2022-23	60

APPRENTICESHIP BASED BBA (BACHELOR OF BUSINESS ADMINISTRATION) IN LOGISTICS

The Apprenticeship based BBA (Logistics) Program is being taught in collaboration with the Logistics Sector Skill Council (LSC) established by the Ministry of Skill Development and Entrepreneurship (MSDE), Government of India. BBA Logistics Management Course is a three-year Undergraduate Course in Management that deals with the activities that are related to planning, execution and the control of the smooth and consistent flow of goods. This Undergraduate Program incorporates both the theory and the practical sessions to give the Students a generous

head start on the career ladder. Upon the completion of the Course, the Students can either pursue the post-graduation in the same discipline or establish a career elsewhere in the business world.

Apprenticeship Based BBA - Logistics Enrolments	
2024-25	04
2023-24	10

B.COM. PROGRAM

The ICFAI University offers a Three-Year regular B. Com. Course. The Program provides knowledge to the Students in the distinct areas of Business, Accounting and Finance. The Program also encourages the Students to learn through the practical knowledge which is imparted. It offers an opportunity to the Students to imbibe business skills. In the process, the Students can acquire a high level of knowledge and skills that help them in excelling in the competitive world and thereby contributing to the Society. It also prepares the Students to pursue their M. Com or the MBA Programs in the due Course.

B.Com Enrolments	
2024-25	66
2023-24	68
2022-23	65

MASTER OF BUSINESS ADMINISTRATION (MBA) PROGRAM

The ICFAI University offers a Two-Year regular Master of Business Administration (MBA) Course with different specializations and electives. The Master of Business Administration Program is designed to blend learning with development and sharpening of the conceptual and the analytical skills in Business Management. The emphasis is on the Management Education with an aim to develop a “Learning Manager” who adapts to the contemporary Business environment.

MBA Enrolments	
2024-25	39
2023-24	37

MASTER OF COMMERCE (M.COM) PROGRAM

The ICFAI University offers a Two-Year regular Master of Commerce Program which focuses on the field of Accounting, Finance, Taxation and the other emerging areas. This Program imparts the Students with the knowledge of Accounting, Banking and Financial Management and enhances their skills in these domains. The M.

Com Program prepares the Students with the knowledge, skills and the strategic perspectives which are essential for the Business leadership and a managerial career in the competitive corporate world.

M.Com Enrolments	
2024-25	08
2023-24	06

II. FACULTY OF LIBERAL ARTS (FLA)

The Faculty of Liberal Arts at the ICFAI University, established in 2020 adopts an interdisciplinary approach to Education at a global level, with a strong focus on critical thinking and reasoning. Covering a diverse range of disciplines-including History, Political Science, Economics, Sociology, Media, Culture, Gender Studies, Literature and Communication. The program fosters a deeper understanding of various fields. Inspired by the philosophies of Plato and Aristotle, the Faculty of Liberal Arts at the ICFAI University views education as a quest for the truth in its purest form. Liberal Arts education harmonizes both the philosophical and the practical approaches, with a strong emphasis on the Research orientation.

BACHELOR OF ARTS IN HUMANITIES (B.A. HUMANITIES) PROGRAM

The ICFAI University offers the B.A. (Humanities) Course, emphasizing the development of skills and intellectual growth by providing practical insights into social concepts. This 3-year Campus-based Program aims to impart comprehensive knowledge and a broad understanding of the subject. The Program focuses on various areas within the fields of Social Science and Liberal Arts, equipping Students with the necessary skills to excel in their professional lives beyond the University. Here, Students are encouraged to enhance their abilities and explore their roles in society. The B.A. (Humanities) Program amalgamates creativity, innovation and discovery.

B.A. (Humanities) Enrolments	
2024-25	31
2023-24	34
2022-23	31

III. FACULTY OF SCIENCE & TECHNOLOGY (FST)

The Faculty of Science and Technology (FST) is a constituent Faculty of The ICFAI University, Himachal Pradesh. The School offers Engineering and Science Programs with the latest pedagogical approaches at both under Graduate and Postgraduate levels. FST represents a fusion of vision and values, serving as a model for the exceptional professional education that produces modern technocrats. It embodies the culmination of relentless

efforts by its founders to establish an institution for Engineering and Technology Education, aimed at nurturing technocrats capable of not only meeting the requirements of the global industries but also pioneering the cutting-edge technologies. In our commitment to creating an outstanding learning environment at FST, we have developed state-of-the-art infrastructure and engaged the services of dedicated and devoted teaching Faculty. Today, FST leads the way in providing exceptional educational facilities, maintaining an impeccable academic credentials, featuring distinguished Faculty members and offering a multitude of Programs to choose from.

Courses Offered at the Faculty of Science & Technology (FST):

- Bachelor of Technology Program (Civil Engineering, Mechatronics Engineering and Computer Science Engineering/Internet of Things/ Data Science and Artificial Intelligence)-B. Tech (CE), B. Tech. (ME) and B. Tech (CSE)
- Bachelor of Science Program (Non-Medical & Medical)- B.Sc. (Medical) and B.Sc. (Non - Medical)
- Bachelor of Computer Application- (BCA)
- Master of Computer Application- (MCA)
- Master of Science (Physics, Chemistry, Mathematics and Botany)- M.Sc. (Physics), M.Sc. (Chemistry), M.Sc. (Mathematics) and M.Sc. (Botany)

BACHELOR OF TECHNOLOGY (B. TECH) PROGRAM

The B.Tech Program is a full-time, Campus-based Program that provides cutting-edge Education to equip Students with a comprehensive and critical understanding of various branches of Engineering. The following branches of Engineering are offered:

1. Computer Science and Engineering (Specialization in Artificial Intelligence)
2. Civil Engineering (Specialization in Construction Management)
3. Mechatronics Engineering

Session	B. Tech. CSE/IoT/ DS & AI	B. Tech. ME Enrolments	B. Tech. CE Enrolments
2024-25	18	03	--
2023-24	16	--	--
2022-23	14	--	--
2021-22	10	--	01

BACHELOR OF SCIENCE (NON-MEDICAL) (B.Sc. NON-MEDICAL) PROGRAM

The B.Sc. (Non-Medical) Program is a three-year, Campus-based educational Program designed to provide Students with a comprehensive and thorough understanding of various scientific subjects. This Program is tailored for Students who are interested in pursuing a Science-focused education but do not have a medical orientation.

B.Sc. (Non-Medical) Enrolments	
2024-25	08
2023-24	05
2022-23	08

BACHELOR OF SCIENCE (MEDICAL) (B. Sc. MEDICAL) PROGRAM

The B.Sc. Medical is a three-year Undergraduate Degree Program. It encompasses the study of various disciplines related to human health, resulting in a comprehensive understanding of human biology and associated Research skills, including study design, statistics and laboratory techniques.

B.Sc. (Medical) Enrolments	
2024-25	19
2023-24	13
2022-23	10

BACHELOR OF SCIENCE (INFORMATION TECHNOLOGY) (B.Sc. IT) PROGRAM

The three-year B.Sc. Information Technology Course, with specializations in Cloud Computing, Digital Marketing, Windows Programming, Artificial Intelligence, Computer Networks and Web Technology, focuses on networking, databases and software. It is designed to provide Students with both theoretical and practical knowledge of information storage, processing and Management.

B. Sc. - IT Enrolments	
2023-24	05
2022-23	03

BACHELOR OF COMPUTER APPLICATIONS (BCA) PROGRAM

BCA is a three-year Undergraduate Degree Program which focuses on the fundamentals of Computer Applications and the Software Development. BCA Course includes topics like Database Management Systems, Operating Systems, Software Engineering, Web Technology and Programming languages such as C, C++, HTML and Java, among others.

BCA Enrolments	
2024-25	101
2023-24	87
2022-23	59

MASTER OF COMPUTER APPLICATIONS (MCA) PROGRAM

MCA is a Postgraduate Degree Program that focuses on computer applications, computer Science and Programming languages. The objective of the MCA Course is to cultivate information Technology professionals

MCA Enrolments	
2024-25	18
2023-24	11

MASTER OF SCIENCE PROGRAM (M.Sc.)

M.Sc. Program is structured to help the Students to enhance their intellectual and laboratory skills. The Program emphasizes on the development of the Industrial applications and encourages the Students in their Research.

Session	M.Sc. Chemistry Enrolments	M.Sc. Mathematics Enrolments
2024-25	16	04
2023-24	06	--

IV. FACULTY OF LAW (FOL)

The Faculty of Law (FOL) is a constituent Faculty of the ICFAI University, Himachal Pradesh and is established with an objective of developing a new generation of the legal professionals through a comprehensive, contemporary body of knowledge integrating Law with Management/Humanities and through rigorous Education and Research Programs. The Faculty of Law at present offers a 5-year integrated B.A.-LL.B. (Hons.), BBA-LL.B. (Hons.) and LL.B. (3 Year) Programs. The Faculty of Law facilitates its Students to explore their intellectual potential and encourages their professional development through a fine blend of career-oriented Courses and compulsory internships with Eminent Lawyers, Law Firms, MNCs, PSUs, NGOs and International Organizations etc. The Courses are designed to impart legal knowledge and skills, both theoretical and practical, to the Students to make them leaders in their professional life.

Courses Offered at The Faculty of Law (FOL)

- 05 Year Integrated Bachelor of Arts with Bachelor of Law (B.A. LL. B (Honors))
- 05 Year Integrated Bachelor of Business Administration with Bachelor of Law (B.B.A LL.B. (Honors))
- 03 Year Bachelor of Law (LL.B.)
- 01 Year Master of Laws (LL.M)

BACHELOR OF ARTS WITH BACHELOR OF LAW (B.A. LL.B. (HONORS)) PROGRAM

The B.A. LL.B. (Hons.) Program is a 5-Year Campus-based Program offered with a view to impart in-depth knowledge and broad understanding of the subject. The Program focuses on various areas of Social Science, Liberal Arts and Law. The Program emphasizes to imbibe the Students with the necessary values required for professing themselves in the competitive world beyond the University.

B.A. LL. B (Honors) Enrolments	
2024-25	30
2023-24	16
2022-23	15
2021-22	16
2020-21	23

BACHELOR OF BUSINESS ADMINISTRATION WITH BACHELOR OF LAW (B.B.A LL. B (HONOURS) PROGRAM

The B.B.A. LL.B. (Hons.) Program is a 5-Year Campus-based Program offered with a view to impart in-depth knowledge and broad understanding of the subject. The Program focuses on various areas of Management and Law. The Program emphasizes to imbibe the Students with the necessary values required for professing themselves in the competitive corporate world beyond the University.

B.B.A. LL.B (Honors) Enrolments	
2024-25	07
2023-24	04
2022-23	05
2021-22	03
2020-21	03

BACHELOR OF LAW (LL.B.) PROGRAM

LL.B. Program is a Three -Year Campus-based Program offered with a view to impart in-depth knowledge and broad understanding of the subject. The Program focuses on specialization of the discourse of Law. After the completion of the LL. B Program the Students can practice Law as Solicitor or the Barrister.

LL.B. Enrolments	
024-25	09
2023-24	06
2022-23	02

MASTER OF LAWS (LL.M) PROGRAM

The LL.M. Program is a One Year Program designed to provide advanced Legal Education and specialized training to the legal professionals seeking to deepen their understanding of law and enhance their expertise in the specific areas of law.

LL.M. Enrolments	
2024-25	15

V. FACULTY OF PHARMACEUTICAL SCIENCES (FPS)

Knowledge and Skills play a crucial role in finding the solutions to various challenges associated with the Management of Diseases. The Faculty of Pharmaceutical Sciences forms a key component of the ICFAI University Baddi, Solan, Himachal Pradesh. The Faculty of Pharmaceutical Sciences is dedicated to quality education, innovative Research and professional service. Our goal is to produce scientific evidence to improve medication use and health outcomes for all. The Faculty of Pharmaceutical Sciences is composed of dynamic and experienced Faculty members who are actively engaged in knowledge creation and dissemination at the frontiers of the Pharmaceutical Sciences. The Faculty members have expertise in the fields of Research encompassing Nanotechnology, Pharmacology, Pharmacognosy, Computer Aided Drug Design, Formulation and Development, Chemistry of Natural Products etc. We aim to provide experiential learning opportunities that contribute to a rigorous curriculum and prepare Students for today's dynamic world. The Faculty of Pharmaceutical Sciences has modern classrooms and Laboratories which are equipped with all the required instruments, Glassware and Chemicals. The Faculty of Pharmaceutical Sciences owns a library which has about 2500 books in it. Latest editions of Indian Pharmacopoeia, British Pharmacopoeia and United States Pharmacopoeia are available which helps Students to remain updated about the current trends of the Pharmaceutical World.

Courses offered at the Faculty of Pharmaceutical Sciences (FPS)

- Bachelor of Pharmacy (B. Pharmacy)
- Master of Science in Pharmaceutical Chemistry (M.Sc. Pharmaceutical Chemistry)

BACHELOR OF PHARMACY (B. PHARMA) PROGRAM

Bachelor of Pharmacy is a Four-Year Undergraduate Course. The Course curriculum combines Pharmaceutics, Pharmaceutical Chemistry, Pharmaceutical Analysis, Pharmacology and Pharmacognosy where the Students can learn the various methods of Drugs Formulations, Drug analysis, Natural and synthetic sources of Drug extraction methods and Mechanism of Actions of Drugs. The Course enables candidates to practice the profession of a pharmacist after the completion of the Degree.

The Regulatory Body for the Program is the Pharmacy Council of India (PCI), responsible for laying down all norms and regulations for the B. Pharmacy Course.

B. Pharmacy Enrolments	
2024-25	98+ 03 (Lateral Entry)
2023-24	92
2022-23	53
2021-22	57

MASTER OF SCIENCE IN PHARMACEUTICAL CHEMISTRY PROGRAM (M.Sc. PHARMACEUTICAL CHEMISTRY)

M.Sc. in Pharmaceutical Chemistry is a Two-year Postgraduate Course in Pharmaceutical Chemistry which includes the study of drugs and drug development. The discipline includes concepts and processes of drug discovery, delivery, absorption, metabolism etc. The Pharmaceutical Chemistry also involves elements of Biomedical Analysis, Pharmacology, Pharmacokinetics and Pharmacodynamics. The Candidate with Postgraduate Degree in Pharmaceutical Chemistry can pursue their career in capacities such as Scientists, Professors, Researchers, Research Executives, Quality Control and Quality Assurance Analysts, Scientific Data Entry Specialists, Patent Analysts, Pharmaceutical Patent Analyst, etc.

VI. Ph.D. PROGRAMS

The ICFAI University offers Ph.D. Programs in the areas of Management, Commerce, Laws, Mathematics, Physics, Chemistry and Computer Science & Engineering. The University is committed to providing an outstanding environment for excellence in Research and Development. The Ph.D. Program of the University is a three-year (Regular) and four-year (Part-time) Program that emphasizes developing the Student's capacity to conduct original Research. The Program encourages the Student to work independently and also to be able to identify, analyse and solve basic and applied Research problems effectively and creatively.

	Ph.D. Chemistry Enrolments	Ph.D. Mathematics Enrolments	Ph.D. Physics Enrolments	Ph.D. CSE Enrolments	Ph.D Laws Enrolments	Ph.D. Management Enrolments	Ph.D. Commerce Enrolments
2024-25	02	01	01	02	03	01	02
2023-24	02	03	--	01	--	01	--

Programs offered during 2024-25

UG PROGRAMS		
Programs	Duration	Eligibility
B.Tech (CSE- Data Science & Artificial Intelligence/ CSE-IoT / CE/ Mechatronics)	04 Years	An Applicant should have passed Class XII (or an equivalent Examination) with 50% of aggregate marks with Mathematics, Physics, Chemistry and English as subjects. Additionally, they should have a valid JEE (Main) 2024 or HPCET 2024 score.
B.Tech – Lateral Entry (CSE & CE)	03 Years	An Applicant should have passed a 3-year diploma in Engineering in the respective discipline with a minimum of 50% marks in the aggregate.
BCA	03 Years	An Applicant should have passed the 10+2 Examination (or an equivalent Examination) with an aggregate of at least 45% marks in any discipline. The class XII Students awaiting the results of their final year Examinations are also eligible to apply.
BCA – Data Science	03 Years	An Applicant should have passed the 10+2 Examination (or an equivalent Examination) with an aggregate of at least 45% marks in any discipline. The class XII Students awaiting the results of their final year Examinations are also eligible to apply.
BCA – Cyber Security	03 Years	An Applicant should have passed the 10+2 Examination (or an equivalent Examination) with an aggregate of at least 45% marks in any discipline. The class XII Students awaiting the results of their final year Examinations are also eligible to apply.

BCA – AI & IoT	03 Years	An Applicant should have passed the 10+2 Examination (or an equivalent Examination) with an aggregate of at least 45% marks in any discipline. The class XII Students awaiting the results of their final year Examinations are also eligible to apply.
B.Sc (Non-Medical) (Honours)	03 Years	An Applicant should have passed Class XII with PCM (Physics, Chemistry and Mathematics) having an aggregate of 50% or higher marks. Students in Class XII who are awaiting their final year Examination results are also eligible to apply.
B.Sc (Medical) (Honours)	03 Years	An Applicant should have passed Class XII with PCB (Physics, Chemistry and Biology) having an aggregate of 50% or higher marks. Students in Class XII who are awaiting their final year Examination results are also eligible to apply.
B.Com	03 Years	An Applicant should have passed in Class XII (or an equivalent Examination) in any discipline with an aggregate of 40% and above marks. Class XII Students awaiting the final year Examination results are also eligible to apply.
BBA	03 Years	An Applicant should have passed in Class XII (or an equivalent Examination) in any discipline with an aggregate of 45% and above marks. Class XII Students awaiting the final year Examination results are also eligible to apply.
Apprenticeship Based BBA – Logistics	03 Years	An Applicant should have passed in Class XII (or an equivalent Examination) in any discipline with an aggregate of 45% and above marks and 40% for the SC/ST Category. The Class XII Students awaiting the final Year Examination results are also eligible to apply.
B.A. Humanities	03 Years	An Applicant should have passed Class XII (or an equivalent Examination) in any discipline with an aggregate of 45% or higher marks. Students awaiting the results of their final year Examinations in Class XII are also eligible to apply.
B.A. English (Honors)	03 Years	An Applicant should have passed Class XII (or an equivalent Examination) in any discipline with an aggregate of 40% or higher marks. Students awaiting the results of their final year Examinations in Class XII are also eligible to apply.
LL.B.	05 Years	An Applicant should have passed Class XII (or an equivalent Examination) in any discipline with an aggregate of 45% or

		higher marks. Students awaiting the results of their final year Examinations in Class XII are also eligible to apply.
B.A. LL.B. (Honors)	05 Years	<p>An Applicant should have passed Class XII (or an equivalent Examination) in any discipline with an aggregate of 45% or higher marks. Students awaiting the results of their final year Examinations in Class XII are also eligible to apply.</p> <p>For the reserved category Students (SC/ST), the minimum eligibility is 40% and above aggregate marks in Class XII or an equivalent Examination in any discipline. The Students appearing in their final Examination and awaiting results are also eligible to apply. The Candidates should not be more than 21 Years of age in case of the General/Open category and 22 Years in case of the SC/ST category as on the date of admission.</p>
B.B.A. LL.B. (Honors)	05 Years	<p>An Applicant should have passed Class XII (or an equivalent Examination) in any discipline with an aggregate of 45% or higher marks. The Students awaiting the results of their final year Examination in Class XII are also eligible to apply.</p> <p>For the reserved category Students (SC/ST), the minimum eligibility is 40% and above aggregate marks in Class XII or equivalent in any discipline. The Students appearing in their final year Examination and are awaiting their results are also eligible for admission. The Candidates should not be more than 21 Years of age in case of the General/Open category and 22 Years in case of the SC/ST category on the date of admission.</p>
B. Pharmacy	04 Years	<p>An Applicant should have passed the 10+2 examination with an aggregate of 50% and above marks conducted by the respective State/ Central Government Authorities with English as one of the subjects and Physics, Chemistry, Mathematics (PCM) or Biology (PCB / PCMB) as optional subjects.</p> <p>Any Student possessing any other qualification as approved by the Pharmacy Council of India as equivalent to any of the above Examinations shall also be considered for admission to the B. Pharmacy Program.</p>
B. Pharmacy	03 Years	The Candidates should have a Diploma in the Pharmacy Course

(Lateral Entry)		from any Institution as approved by the Pharmacy Council of India under Section 12 of the Pharmacy Act.
PG PROGRAMS		
Programs	Duration	Eligibility
M.Com	02 Years	An Applicant should have passed in Graduation in Commerce with 50% and above aggregate marks. The Students awaiting the final year Examination results are also eligible to apply.
MBA	02 Years	An Applicant should have passed the graduation in any discipline and should have passed each paper with 50% and above aggregate marks along with having qualified the CMAT or having any other eligibility criteria to his/her credit as prescribed by the Regulatory Bodies. The Students awaiting the final year Examination results are also eligible to apply. The Students should enclose an attested copy of the CMAT or any other test scorecard for the purposes of admission to the MBA Program.
MCA	02 Years	An Applicant to be eligible for the MCA Course should have passed Bachelor of Computer Applications (BCA), B.Sc. in Computer Science, B.Sc. in Information Technology, B.A. in Computer Science or a B.A. in Information Technology. Alternatively, any Graduate with 20-24 credits in the computer-related subjects or a minimum of 6 computer Courses having studied during his/her Under Graduate Degree (in case of a Degree without a credit system) is eligible, provided he/she has attained at least 50% marks (45% for the SC/ST Category) from a recognized University/ Higher Education Institution.
M.Sc. (Physics)	02 Years	An Applicant should have passed B.Sc. (Non-Medical), with a minimum of 50% marks in the aggregate or an equivalent CGPA.
M.Sc. (Chemistry)	02 Years	An Applicant should have passed B.Sc. (Medical/Non-Medical) with a minimum of 50% marks in the aggregate or an equivalent CGPA.
M.Sc. (Mathematics)	02 Years	An Applicant should have passed B.Sc. (Non-Medical), B.A with mathematics, with a minimum of 50% marks in the aggregate or an equivalent CGPA.

M.Sc. (Botany)	02 Years	An Applicant should have passed B.Sc. (Medical) with Botany/Zoology/Chemistry with 50% marks in the aggregate or an equivalent CGPA.
M.Sc. (Pharmaceutical Chemistry)	02 Years	An Applicant should have B.Sc. (Medical/Non-Medical) with an aggregate of 50% or more marks from a College or a University as recognized by the UGC/an Affiliating Authority with Chemistry as one of the compulsory subjects.
LLM	01 Year	An Applicant should have passed Bachelor of Laws (3 years or 5 years Law) from a recognized University or Institution with a minimum aggregate of 50% or above marks. (45% for the SC/ST Category).

RESEARCH PROGRAMS

Programs	Duration	Eligibility
Ph.D. in Management/ Commerce	Minimum 03 Years	The minimum qualification for admission to the Ph.D. Program in Management/ Commerce is a Masters Degree in Management/ Commerce with 55% marks or equivalent grade/CGPA or equivalent qualification as recognized by the University or with 50% marks for those belonging to the SC/ST Category. The University shall admit Applicants to the Ph.D. Program through an Entrance Test to be conducted by the University. The Applicants who have qualified the UGC- NET/SLET Examination or as prescribed by the UGC/the concerned Regulatory Bodies shall be exempted from the Entrance Test.
Ph.D. in Chemistry		The minimum qualifications for admission to the Ph.D. Program in Physics is a Masters Degree in Physics with 55% marks or equivalent grade/CGPA or an equivalent qualification as recognized by the University or with 50% aggregate marks for those belonging to the SC/ST Category. The University shall admit Applicants to the Ph.D. Program through an Entrance Test to be conducted by the University. The Applicants who have qualified the UGC- NET/SLET/CSIR-NET Examination or as prescribed by the UGC/the concerned Regulatory Bodies shall be exempted from the Entrance Test.
Ph.D. in Physics		The minimum qualifications for admission to the Ph.D. Program in Mathematics is a Masters Degree in Mathematics with 55%

		marks or equivalent grade/CGPA or an equivalent qualification as recognized by the University or with 50% aggregate marks for those belonging to the SC/ST Category. The University shall admit Applicants to the Ph.D. Program through an Entrance Test to be conducted by the University. The Applicants who have qualified the UGC- NET/SLET Examination or as prescribed by the UGC/the concerned Regulatory Bodies shall be exempted from the Entrance Test.
Ph.D. in Mathematics		The minimum qualification for admission to the Ph.D. Program in Computer Science and Engineering is a Masters Degree in Computer Science with 55% marks or equivalent grade/CGPA or an equivalent qualification as recognized by the University or with 50% aggregate marks for those belonging to the SC/ST Category. The University shall admit Applicants to the Ph.D. Program through an Entrance Test to be conducted by the University. The Applicants who have qualified the UGC-NET/ SLET/GATE with a valid score (3 Years) Examination or as prescribed by the UGC/the concerned Regulatory Bodies shall be exempted from the Entrance Test.
Ph.D in Computer Science and Engineering		The minimum qualification for admission to the Ph.D. Program in Chemistry is a Masters Degree in Chemistry with 55% marks or equivalent grade/CGPA or an equivalent qualification as recognized by the University or with 50% aggregate marks for those belonging to the SC/ST Category. The University shall admit Applicants to the Ph.D. Program through an Entrance Test to be conducted by the University. The Applicants who have qualified the CSIR-NET Examination or as prescribed by the UGC/the concerned Regulatory Bodies shall be exempted from the Entrance Test.
Ph.D. in Pharmaceutical Sciences	Minimum 3 Years	The minimum qualifications for admission to the Ph.D. Program is a Master's Degree with 55% marks or equivalent grade/CGPA or an equivalent qualification as recognized by the University or with 50% aggregate marks for those belonging to the SC/ST category. The University shall admit Applicants to the Ph.D. Program through an Entrance Test to be conducted by the University. The Applicants who have qualified the UGC-NET/ SET/ CSIR-NET/SLET/GPAT /CLAT/ GATE Examination with

		a valid score (3 Years) or as prescribed by the UGC/ the concerned Regulatory Bodies shall be exempted from the Entrance Test.
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8. Staff Strength

Faculty of Management Studies

S. No.	Name of the Faculty	Subject with Specialization	Exp. with ICFAI University	Total Exp.	Qualification	University and Year of Obtaining Degree
1	Dr. Nisha	Human Resource, Marketing	04 Years	18 Years	Ph.D. (Management), UGC-NET, MBA	Ph.D. Kurukshetra University (2015), UGC NET (2007 & 2011), MBA- CCS Haryana Agricultural University (2007)
2	Dr. Ravi Vashisht	Human Resource, Marketing	05 Years	13 Years	Ph.D. (Management), MBA	Ph.D. Shoolini University (2020), MBA-BITS (2009)
3	Dr. Bharat Bhushan	Marketing, Finance	03 Years	18 Years	Ph.D. (Commerce) UGC NET, M.Com, MBA	Ph.D. Himachal Pradesh University, Shimla (2021), MBA- PTU Jalandhar (2006), M.Com- Himachal Pradesh University, Shimla (2004)
4	Dr. Esha Bansal	Finance, International Business	6.5 Years	18 Years	Ph.D. (Management), UGC NET, MBA	Ph.D. The ICFAI University, HP (2022), UGC NET (2010, 2011), MBA- Kurukshetra University (2007), Diploma in Banking & Finance- IIBF (2018)
5	Dr. Yuvika Singh	Human Resources, Marketing	5.5 Years	14 Years	Ph.D. (Management), UGC NET, MBA	Ph.D. Punjabi University, Patiala (2024), UGC NET (2011), MBA- Kurukshetra University (2009)
6	Dr. Chitra	Human Resource, Marketing	03 Years	17 Years	Ph.D. (Management), UGC NET, MBA, M.Com	Ph.D. PTU (2024), M.Com-HPU (2011), UGC NET- 2011, MBA-PTU (2012), MBA-IGNOU (2006)
7	Gurpreet Singh	Finance	09 Years	09 Years	Ph.D. (Pursuing), MBA	Ph.D. Desh Bhagat University, Punjab, MBA- The ICFAI University Himachal Pradesh (2016)
8	Anjali	Commerce	07 Years	07 Years	Ph.D. (Pursuing), M.Com, UGC NET	Ph.D. MMU Mullana, Haryana, M.Com Kurukshetra University (2017), UGC NET (2017 & 2019)
9	Sakshi Jindal	Commerce	06 Years	07 Years	Ph.D. (Pursuing), M.Com	Ph.D. MMU Mullana, Haryana, M.Com Kurukshetra University (2016)

10	Kshitij Saklani	Commerce	03 Years	03 Years	Ph.D. (Pursuing), M.Com, UGC NET JRF	Ph.D. Desh Bhagat University, Punjab, M.Com HPU (2015), UGC NET-(2019, 2020)
11	Nisha Rani	Commerce	2.5 Year	09 Years	Ph.D. (Pursuing), M.Com, UGC NET	Ph.D. Maharaja Agrasen University, Baddi, M.Com Panjab University (2016), UGC NET -2016

Faculty of Science & Technology

S. No.	Name of the Faculty	Subject with Specialization	Exp. with ICAI University	Total Exp.	Qualification	University and Year of Obtaining Degree
1	Dr. R K Bhardwaj	Physics	09 Years	22 Years	Ph. D. (Physics)	Ph.D. Physics-Panjab University, Chandigarh (2008), M.Sc. Physics- CCS University, Meerut (1994).
2	Dr. Pankaj	Mathematics	08 Years	20 Years	M.Sc. (Gold Medalist), M.Phil.(Gold Medalist), Ph.D.	Ph.D. Mathematics- Himachal Pradesh University Shimla (2007), M.Phil.- Himachal Pradesh University Shimla (2003), M.Sc.- Himachal Pradesh University Shimla (2001).
3	Dr. Manish Saraswat	CSE(Artificial Intelligence)	04 Years	20 Years	Ph.D. (Computer Science),MCA	Ph. D. CSE- Banasthali Vidya Pith, Rajasthan (2015)
4	Dr. Sangeeta Bhogal	Chemistry	03 Years	06 Years	Ph.D (Chemistry)	Ph.D Chemistry, Shoolini University,Solan (2021), M.Phil Chemistry, Shoolini University Solan (2016)
5	Dr. Ankit Verma	Physical Chemistry	03 Years	03 Years	Ph.D. (Chemistry)	Ph.D. Chemistry-Shoolini University (2022), M.Sc. Chemistry- Shoolini University (2017),
6	Yogesh Kumari	Chemistry (Organic Chemistry)	08 Years	08 Years	M.Sc. (Chemistry)	M.Sc.(Chemistry) Lovely Professional University (2015)
7	Vishal	CSE (Databases & Data Structure)	04 Years	13 Years	M .Tech , B.Tech (Databases)	M. Tech.(CSE) , Lovely Professional University - (2011)
8	Ajay Prashar	Computer Science Engineering	02 Year	04 Years	B. Tech (Computer Science Engineering), M.Tech (Computer Science), UGC NET 2018.	M.Tech. Himachal Pradesh University, Shimla (2018,)

9	Mahendra Kumar Soni	Electronics and Communication (VLSI Design & CAD)	11 Years	15 Year	M.Tech (VLSI Design & CAD), M. Sc. (Electronics), B. Sc. (Non-Med), UGC-NET, GATE	M. Tech. Thapar University, Patiala (2009), M. Sc. Jiwaji University, Gwalior (2005)
10	Vivek Kumar Sharma	Mechanical Engineering	04 Years	14 Years	M.Tech (ME), B.Tech (ME)	M.Tech (Mechanical Engineering) Lovely Professional University (2013)
11	Rachna Devi	Zoology	04 Years	11 Years	M.Sc Zoology	MSc. (Zoology) Panjab University Chandigarh (2012)

Faculty of Liberal Arts

S. No.	Name of the Faculty	Subject with Specialization	Exp. with ICAI University	Total Exp.	Qualification	University and Year of Obtaining Degree
1	Surbhi Devi	English Literature	2.5 Year	06 Years	NTA UGC NET, M.A English, B.A Eng. (Hons)	Kurukshetra University Kurukshetra M.A (2018), B.A English, Hons (2016)
2	Dr. Anil Kumar	English Literature	2.5 Year	05 Years	M. A., M. Phil. NET, PhD, PGCTE	PhD-IGU, Rewari (2020), M. A. Kurukshetra University (2007), M. Phil. Kurukshetra University (2009), NET UGC (2012)
3	Dr. Sarishti Joshi	Sociology	03 Years	06 Years	Ph.D., SET Qualified, M.A, B.A Sociology (Hons.)	Ph. D from Panjab University (2025), M.A Sociology Panjab University (2018), SET (2019)

Faculty of Law

S. No.	Name of the Faculty	Subject with Specialization	Exp. with ICAI University	Total Exp.	Qualification	University and Year of Obtaining Degree
1	Dr. Suresh Kumar	Alternative Dispute Resolution, Family Laws	03 year	12 years	Ph.D., LL.M, UGC NET, PGDPM & LW, Honours Diploma in Web Applications	Ph.D. Himachal Pradesh University (2023), LLM Himachal Pradesh University (2011), UGC NET (2014), PGDPM & LW HPU (2002)

2	Dr. Sadanand Pandit	Constitutional Law	1.5 Years	09 years	Ph.D., PGDCLCF, LL.M, LL.B., UGC NET	Ph.D. CUJ (2022), PGDCL CF NLSIU (2021), LL.M Delhi University (2016), LL.B BHU (2004)
3	Dr Legha Mamta Ranjitsingh	Constitutional Law	1.5 Years	04 Years	LLD (Pursuing), Ph.D., LLM (Gold Medalist), UGC NET	LLD (Pursuing), Ph.D. India International University of Legal Education and Research (IIULER)(2023), LLM (Gold Medalist) Kurukshetra University, Shreemati Nathibai Damodar Thackersey Women's University (2018).
4	Dr. Mamta Kumari	Criminology	03 Years	07 Years	Ph.D., LL.M, UGC NET	Ph.D. Himachal Pradesh University (2024), LL.M HPU (2016), UGC NET (2015)
5	Keshva Nand	Constitutional Law, Cyber Laws	05 Years	07 Years	Ph.D.(Pursuing) LL.B, LL.M, UGC NET	LL.B HPU, Shimla (2013), LL.M HPU (20163), UGC NET (2015)
6	Champa Devi	Constitutional Law	02 Years	05 Years	LL.M, UGC NET, Ph.D. (Pursuing)	LL.M HPU, Shimla, (2012), UGC NET (2013)
7	Munish Kumar	Criminal Law	02 Year	05 Years	Ph.D. (Pursuing) LL.M, UGC NET	LL.M HPU, Shimla (2021), UGC NET (2019)
8	Ms. Pragya Singh	Constitutional Law and Criminal Law	1.5 Years	09 years	BA, LL.B (H), LL.M, USET, NET, Ph.D (Pursuing)	LL.M RGNUL, Patiala, (2015)

Faculty of Pharmaceutical Sciences

S. No.	Name of the Faculty	Subject with Specialization	Exp. with ICFAI University	Total Exp.	Qualification	University and Year of Obtaining Degree
1.	Prof. (Dr.) Shweta Aggarwal	Pharmaceutics	04 Months	19.5 years	Ph.D.	I. K. Gujral Punjab Technical University, Punjab (2021)
2.	Prof. (Dr.) Disha Arora	Pharmacognosy	05 Months	15.4 Years	Ph.D.	Panjab University, Chandigarh (2013)
3.	Dr. Ravinder Sharma	Pharmaceutical Chemistry	1.5 Years	16 Years	Ph.D.	Banasthali Vidyapith University, Rajasthan (2022)
4.	Dr. Kiran Yadav	Pharmaceutics	1.5 Years	14 Years	Ph.D.	Kurukshetra University, Kurukshetra, Haryana (2017)

5.	Shilpa Chandel	Pharmaceutical Chemistry	3.5 Years	13 Year	M. Pharmacy, Ph.D. (Pursuing)	Jaipur National University, Jaipur, Rajasthan (2012)
6.	Dr. Ashok Kumar	Pharmacology	4.5 Years	1 Years	Ph.D.	IEC University, Baddi, Solan, H.P., (2024)
7.	Sumeet Sharma	Pharmacology	1.5 Years	12 Years	M. Pharmacy, Ph.D. (Pursuing)	Manav Bharti University, H.P. (2012)
8.	Swati Pal	Pharmaceutical Chemistry	2.5 Year	08 Years	M. Pharmacy, Ph.D. (Pursuing)	Shoolini University, H.P. (2016)
9.	Dr. Ashima	Medicinal Chemistry	1.5 Years	06 Years	Ph.D.	National Institute of Pharmaceutical Education and Research, Raebareli (2022)
10.	Dr. Akshay Parihar	Pharmaceutics	2.5 Year	06 Years	Ph.D., M. Pharmacy,	Ganpat University , Gujarat (2024), Bhupal Nobles University, Rajasthan (2019)
11.	Subh Naman	Pharmaceutics	1.5 Years	06 Years	M. Pharmacy, Ph.D. (Pursuing)	Maharaja Ranjit Singh Punjab Technical University, Punjab (2019)
12.	Anchal	Pharmacology	08 Months	06 Years	M. Pharmacy, Ph.D. (Pursuing)	Maharaja Ranjit Singh Punjab Technical University, Punjab (2019)
13.	Pritiksha Raj	Pharmacognosy & Phytochemistry	02 Year	04 Years	M.Pharmacy , Ph.D. (Pursuing)	Central University of Punjab, Punjab (2021)
14.	Ashish Jain	Phamaceutics	10 Months	04 Years	M. Pharmacy	Maharaja Ranjit Singh Punjab Technical University, Punjab (2021)
15.	Sushant	Pharmaceutical Analysis	2.5 Years	03 Year	M. Pharmacy	I.K. Gujral Punjab Technical University, Jalandhar, Punjab (2022)
16.	Krishna Nailwal	Phamaceutics	05 Months	03 Years	M. Pharmacy	Kumaun University, Uttarakhand (2022)
17.	Deepak Jagdish Askar	Pharmaceutical Analysis	08 months	03 Year	M. Pharmacy	Panjab University, Chandigarh (2022)
18.	Dr. Vipra	Pharm.D	08 Months	08 Months	Pharm.D	Bhupal Nobles University, Udaipur, Rajasthan (2024)

Administrative Staff

S. No.	Name of the Faculty	Subject with Specialization	Exp. with ICFAI University	Total Exp.	Qualification	University and Year of Obtaining Degree
1	Sanjeev Kumar Sharma	Workshop-Supervisor	12 Years	27 Years	Three Year Diploma in Mechanical Engineering.	ITI College, Talwara (1996)
2	Amarjeet	Librarian	12 Years	21 Years	M.Phil (Library & Information Sciences), M. Lib. & Information Sciences B.Lib. & Information Sciences	CDLU Sirsa (2009), Kurukshetra University (2002), Kurukshetra University (2000)
3	Davinder Minhas	Administrative officer	09 Years	18 Years	MBA, B.Com	Punjab Technical University (2017) Kurukshetra University (2005)
4	Vijay Kumar	Transporter	03 Year	10 Years	B.C. A	Vinayaka University, Tamil Nadu (2015)
5	Kuldeep Singh	Accounts Manager	07 Years	19 Years	MBA, BIM	Punjab Technical University (2009) Kurukshetra University (2006)
6	Prakash Chand	Electrician	11 Years	19 Years	One Year ITI Diploma in Electrician Trade	Dr. B.R Ambedkar Govt. Polytechnical College Ambota, Distt: UNA (2007)
7	Gurmeet Singh	Plumber	11 Years	16 Years	B.A (General)	Kurukshetra University (2006)
8	Deepika	Assistant Librarian	03 Years	06 Years	B.Com, M.Lib	Panjab University (2010), Panjab University (2017)
9	Anita	Assistant Librarian	2.5 Years	03 Years	B.A (Arts), MA (Arts), B.Lib, M.Lib	Panjab University (2017), Panjab University (2019), Panjab University (2020), Panjab (2021)
10	Rama Devi	Lab Technician	2.5 Years	03 Years	B.Sc (Medical), M.Sc (Zoology), B.Ed	HPU (2015), HPU (2017), Punjabi University (2019)
11	Sanjay Sharma	Lab Technician	3.5 Years	22 Years	Diploma in Pharmacy	Raman College of Pharmacy, Bangalore (1992)
12	Govind	Lab Technician	01 Year	01 Year	B.Sc., Diploma in Pharmacy	B.Sc. Himachal Pradesh University Shimla (2019) D. Pharma. HP Tech Board (2023)

13	Mohit	Store Keeper	10 Months	10 Months	B. Pharmacy	Abhilashi University, Mandi (2023)
14	Saroj Bala	Lab Technician	10 Months	02 Years	B. Pharmacy	PDM School of Pharmacy, Haryana (2010)
15	Ritika	Assistant Accountant	10 Months	02 Years	M.Com	Panjab University (2024)
16	Vivek Kumar	Sports Instructor	1.5 Years	16 Years	M.Ped	Nagpur University (2009)
17	Anil Kumar	Admin. Assistant	06 Months	20 Years	BA	Panjab University (2001)

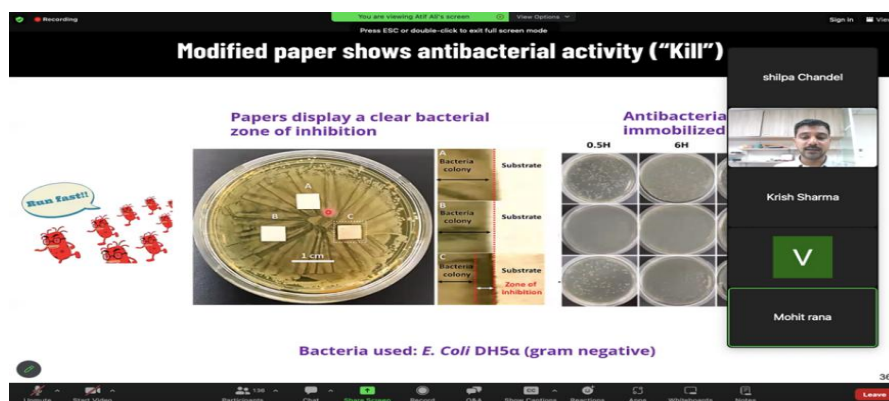
9. Student Activities

Expert Talk on Financial Literacy

The Expert Talk on Financial Literacy was organized by the Literacy Club on April 2, 2024, under the Faculty of Management Studies. The session focused on budgeting, investment strategies and financial decision-making, equipping Students with essential financial knowledge to manage their personal and professional finances effectively. The talk was delivered by Brig. (Dr.) Rajiv Sethi.

International Webinar on the topic “Smart Materials for Biomedical Applications”

The Faculty of Pharmaceutical Sciences, hosted an International Webinar on April 4, 2024, with around 200 participants. Dr. Saeed Atif, Post-Doctoral Research Associate at the Institute of Chemistry, Taiwan, delivered a keynote on “Smart Materials for Biomedical Applications.” The event was graced by the Hon’ble Vice Chancellor, Prof. Keshav Sharma and the Registrar, Dr. Ajay Sharma.



Archaeological Paths

An event, ‘Archaeological Paths’ was organized by the Literacy club on April 12th, 2024 under the Faculty of Liberal Arts. It was organized to promote cultural heritage awareness, facilitate historical exploration and encourage public engagement with archaeological sites and discoveries.



Industrial Visit to Coca-Cola Plant, Baddi

The Industrial Visit to Coca-Cola, Baddi, was organized by the Faculty of Management Studies on April 16, 2024. The visit helped Students to explore manufacturing, quality control and supply chain management, gaining valuable industry exposure in beverage production and operations.



Mock Interview in the Faculty of Management Studies

The Mock Interview session was conducted by the Literacy Club on April 17, 2024 under the Faculty of Management Studies, to prepare Students for professional job interviews.



Mock Interview in the Faculty of Law

The Faculty of Law, organized a “Mock Interview” on April 17, 2024, for the final-year B.A. LL.B (H), BBA LL.B (H) and LL.B Students to enhance their interview skills and employability.



Industrial Visit to Verka Plant , Chandigarh

The Faculty of Management Studies has organized an Industrial Visit to the Verka, Chandigarh, on April 19, 2024. The visit provided Students with an excellent opportunity to explore the operations of Verka, a leading dairy brand, and understand the various processes involved in dairy production, distribution, and marketing.



Education Leaders Conclave and Awards

On April 26, 2024, all the Faculty members attended the Education Leaders Conclave & Awards, hosted by Observe Now, celebrating excellence in the Education and leadership.



Essay and Declamation Competition

The Faculty of Law has organized an Essay & Declamation Competition on May 1, 2024, on the occasion of Labour Day. The topics included “Social Justice and Decent Work for All” and “Role of the Unorganized Sector in the Indian Economy”.

Educational Trip to Pingalwara (NGO)

An Educational trip was organized by the Faculty of Liberal Arts, on May 9th, 2024, to Pingalwara (NGO), Chandigarh. The trip aimed to generate the joy of giving and sense of empathy among the Students.



Educational Trip to the Rock Garden

An Educational trip was organized by the Faculty of Liberal Arts, on May 9th, 2024. The trip aimed at providing the Students with experiential learning opportunities, appreciation of art, creativity and environmental sustainability.



IUHP Farewell Party, 2024

The Farewell Party 2024 was organized by the Cultural Affairs Committee at the ICFAI University, Himachal Pradesh, on May 10, 2024. The event was featured by music, dance and speeches, celebrating friendships, academic achievements and future aspirations.



Visit of the Hon'ble Chancellor

The ICFAI University, Himachal Pradesh, had the honor and privilege of welcoming the Hon'ble Chancellor on May 29, 2024, for an official visit to the campus. The visit marked a significant occasion for the University, offering an opportunity to reflect on its progress, discuss future plans and receive valuable guidance from the Hon'ble Chancellor.



Alumni Meet

The ICFAI University, Himachal Pradesh, organized a vibrant Alumni Meet on June 08, 2024, at its campus in Baddi. The event served as a heartfelt reunion for former Students, bringing together alumni from various batches to reconnect with their peers, Faculty members and the University.



International Yoga Day

The International Yoga Day was organized by the ICFAI University on June 21, 2024. All the Faculty Members and the Students learnt the basic yogic practices to reduce stress and learned

about the importance of yoga in promoting healthy and balanced lifestyle.



Mendeley Workshop

The IQAC organized a Mendeley Workshop on July 19, 2024, at the ICFAI University, Himachal Pradesh. Led by Ms. Yuvika Singh, the session trained the Faculty members in the Reference Management and Citation Techniques to enhance research and writing skills.



Workshop on Filing an Income Tax Return

The Internal Quality Assurance Cell (IQAC) organized a Filing Income Tax Return (ITR) Workshop on July 22, 2024, for Faculty members of The ICFAI University, Himachal Pradesh. The session was conducted by Mr. Kshitij Saklani from the Faculty of Management Studies.

He provided valuable insights into the ITR filing process, tax regulations and best practices, helping Faculty members enhance their understanding of tax compliance.



Workshop on Research Metrics

The Internal Quality Assurance Cell (IQAC) organized a Research Metrics Workshop on July 25, 2024, for the Faculty members of The ICAI University, Himachal Pradesh. The session was conducted by Dr. Ankit Verma of Faculty of Science and Technology. He provided valuable insights into research impact assessment, citation analysis and scholarly productivity metrics, enhancing Faculty members' understanding of academic research evaluation.



Induction Program of the IUHP Students

The Induction Program for the newly enrolled Students was organized by the Literacy Club from August 12-14, 2024. The program was designed to welcome the fresh batch of Students and

help them transition smoothly into university life.



Independence Day Celebration

The Independence Day was organized by the ICFAI University, Himachal Pradesh on August 15, 2024. The event marked the 77th anniversary of India's independence and was an occasion to honor the sacrifices made by freedom fighters and to reflect on the values of freedom, unity, and nationhood.



Talent Hunt Programme

The Talent Hunt was organized by the Sports Club on August 21, 2024, all the Students participated, showcasing their skills in music, dance and sports. It helped in fostering creativity and confidence among them.

Celebration of the National Space Day

The Faculty of Science and Technology, celebrated the National Space Day 2024 under the theme "Touching Lives while Touching the Moon: India's Space Saga" on August 23, 2024.



Teacher's Day Celebration

The Teacher's Day was organized by the ICFAI University, Himachal Pradesh on September 05, 2024. The occasion marked the birth anniversary of Dr. Sarvepalli Radhakrishnan, a renowned philosopher, statesman, and the second President of India, whose birthday is celebrated as Teacher's Day in India.



Webinar on Resume Building

The Faculty of Law has organized a webinar on "Resume Building and Personal Branding" on September 10, 2024. The webinar highlights on effective resume preparation, interview skills and personal branding. Sh. Sanjeev Patel, a senior HR manager, was the guest speaker on the

occasion.



Celebration of National Engineer's Day

The Faculty of Science and Technology, celebrated the National Engineer's Day 2024 under the theme "Engineering Role Models" on September 16, 2024.



Webinar on Drafting Effective Contracts

The Faculty of Law has organized a webinar on "Crafting Effective Contracts" on September 16, 2024. Adv. Bhumesh Verma, was the Guest Speaker on the occasion.



Tree Plantation Drive

The Faculty of Pharmaceutical Sciences, in collaboration with the Eco-club, organized a tree plantation drive on September 23, 2024, as part of the university's environmental sustainability efforts. The event saw enthusiastic participation from the Students, Faculty members and staff, demonstrating their commitment to environmental conservation.



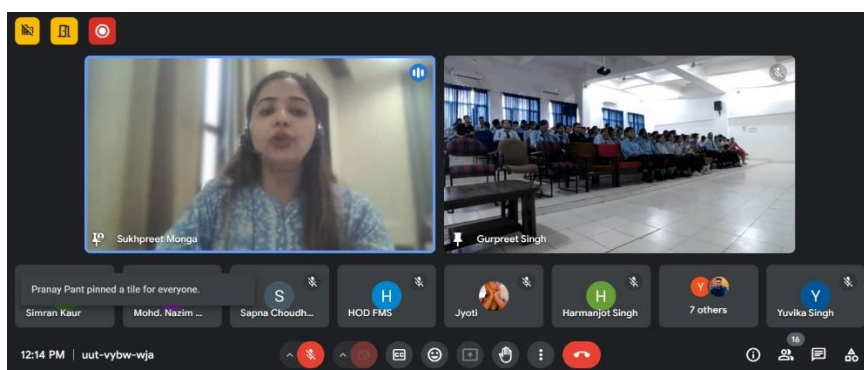
Panel Mock Interviews

The Panel Mock Interviews were conducted by the Literacy Club on September 25, 2024 under the Faculty of Management Studies, attended by Students. This initiative aimed to enhance communication skills, confidence and professional readiness, helping Students excel in job interviews.



Industry Expert Session

The Industry Expert Session by CA Sukhpreet Monga was held on September 26, 2024, under the Faculty of Management Studies. Students attended the session, gaining insights into finance, auditing and industry trends, helping them understand career opportunities in finance.



Photography Week

The Photography Week was hosted by the Photography Club from September 30 to October 4, 2024. The event saw enthusiastic participation by the Students who participated in workshops, photo walks and contests, enhancing their photography skills and artistic creativity.



9th Chandigarh Chapter Convention on Quality Concept

The 9th Chandigarh Chapter Convention on Quality Concept (CCQC) 2024 was attended by Students of the Faculty of Management Studies on October 4, 2024. The event focused on quality management, process improvement and operational excellence, providing valuable industry insights.



Rangoli Competition

The Rangoli Competition was organized by the Cultural Affairs Committee on October 10, 2024. Students showcased their artistic talents through vibrant rangoli designs, celebrating creativity and cultural heritage.



Eco-Friendly Product Fair

The Eco-Friendly Product Fair was hosted by the Eco-Club & Landscaping under the Faculty of Management Studies on October 10, 2024. Students participated, displayed sustainable products and innovative eco-friendly solutions, promoting environmental awareness.



Internship Diaries

The Literacy Club has organized an even under the theme 'Internship Diaries' by the Faculty of Management Studies on October 16, 2024. Students shared their internship experiences, discussing industry challenges, career insights and networking opportunities.



Workshop on Digital Marketing & Generative AI

The 2-Day Workshop on Digital Marketing & Generative AI was held on October 16-17, 2024, attended by Students under the Faculty of Management Studies. The workshop covered AI-driven content creation, digital marketing strategies and industry applications, equipping Students with essential digital skills.



Visit to the BBNIA

The Interaction of the IUHP authorities with the Baddi Barotiwala Nalagarh Industries Association (BBNIA) on October 16, 2024. The meeting was aimed at strengthening industry-academia collaboration and exploring opportunities for mutual growth and development.



Industrial Visit to Mender Software Pvt. Ltd., Mohali

The Faculty of Science and Technology organized an Industrial visit to the Mender Software Pvt. Ltd., Mohali on October 18, 2024. The objective of this industrial visit was to provide Students with the opportunity to meet the IT Industry professionals.



Cultural Fiesta

The Cultural Fiesta was hosted by the Cultural Affairs Committee on October 18, 2024. The event saw the zealous participation of the Students in music, dance and drama performances, celebrating and showcasing the cultural diversity and artistic expressions.

Intra Moot Court Competition

The Faculty of Law has organized a two-Day Intra Moot Court Competition from October 22 and October 23, 2024. The event witnessed enthusiastic participation from 10 teams of the Students, showcasing their advocacy skills and legal expertise.



Internship Drive of Mender Software Pvt. Ltd., Mohali at the IUHP Campus

The Faculty of Science and Technology organized an Internship Program at the Mender Software Pvt. Ltd., Mohali, on October 23, 2024. The program provided Students with hands-on industry experience, allowing them to enhance technical skills, collaborate with professionals and gain insight into real-world IT practices.



Clothing Donation Drive

The Faculty of Pharmaceutical Sciences along with the IQAC and Zila Yuva Shakti Sangathan, Ambala, organized a clothing donation drive on October 23, 2024. The initiative was a part of the University's ongoing commitment to social responsibility and community engagement. Faculty, Staff and Students actively participated in the initiative, contributing clothing and other essential items.



Print Ad Power & Mind Crackers

The Print Ad Power & Mind Crackers event was organized by the Literacy Club under the Faculty of Management Studies on October 24, 2024. The event aimed to blend creativity with strategic thinking, engaging Students in the dynamic world of advertising, branding and creative problem-solving.



Educational Trip to the Central Scientific Instruments Organization (CSIO)

On the occasion of World Science Day, the Faculty of Science and Technology organized an Industrial/Educational Trip to the Central Scientific Instruments Organization (CSIO), Chandigarh, on November 5, 2024. The trip aimed to broaden Students' knowledge in various fields, including Computer Science, Fiber Optics, Electronics, Robotics and Nano Electronics.



Flash Fiction

The Faculty of Liberal Arts in collaboration with Literacy Club, organized an event 'Flash Fiction' on November 6th, 2024. The event was conducted to polish critical thinking and narrative skills among the young learners.



Campus Visit of Sensation Software Solutions Pvt. Ltd., Mohali

The Faculty of Science and Technology organized a campus visit to Sensation Software Solutions Pvt. Ltd., Mohali, at the IUHP Campus on November 8th, 2024. The purpose of this visit was to provide Students with the opportunity to interact with IT industry professionals and gain insights into the latest trends and practices in the technology sector.



Youth Parliament

Youth Parliament was organized by the committee of Cultural Affairs in association with the Faculty of Liberal Arts on November 12th, 2024. It was organized to make the Students aware about the various practices and policies of the Indian Parliament.



History and Culture Exhibition

The committee of Cultural Affairs in collaboration with the Faculty of Liberal Arts organized a 'History and Culture Exhibition' on November 12th, 2024. The exhibition was organized to educate and engage the audience by showcasing the rich heritage, tradition and historical milestones of community or civilization.



Management Exhibition

The Management Exhibition was organized by the Faculty of Management Studies on November 12, 2024. The event was designed to highlight the practical application of management theories, foster entrepreneurial thinking and encourage collaboration among Students.



Boom Bash

The Boom Bash event was organized by the ICFAI University on November 14, 2024. All the Students and the Faculty members attended this event. The event was designed to foster a sense of community, encourage Student-Faculty interaction and create lasting memories for everyone

involved.



2nd Convocation

The 2nd Convocation was organized by the ICFAI University on November 26, 2024. All the Students and the Faculty members attended the 2nd Convocation. The graduates, dressed in their ceremonial attire, were recognized for their academic achievements and hard work throughout their time at the University.



Celebration of National Girl Child Day

The Faculty of Science and Technology celebrated National Girl Child Day on January 24, 2025, to promote gender equality and empowerment. The event featured activities and

discussions while highlighting the challenges girls face and the importance of their education and support.



Republic Day Celebration

The Republic Day was organized by the ICFAI University, Himachal Pradesh on January 26, 2025. The event was attended by Students, Faculty members and staff, coming together to honor the spirit of the Indian Republic and its democratic values.

India's Economic Blueprint: Understanding Union Budget 2025

An event under the theme 'India's Economic Blueprint: Understanding Union Budget 2025' was organized by the Faculty of Management Studies under Literacy Club on February 10, 2025. The event was aimed at providing Students, Faculty members and attendees with a deeper understanding of the Union Budget 2025, its implications on the Indian economy and the role it plays in shaping the nation's economic future.



Future Business Sharks in collaboration with HITBULLSEYE & TIE

An event under the theme ‘Future Business Sharks in collaboration with HITBULLSEYE & TIE’ was organized by the Faculty of Management Studies under Literacy Club on February 11, 2025. The event aimed to ignite the entrepreneurial spirit among Students and encourage them to think creatively about business opportunities and innovation in the modern world.



Documentary Screening on Rabindranath Tagore

Literacy Club in collaboration with the Faculty of Liberal Arts organized a Documentary Screening on Nobel Laureate Rabindranath Tagore on February 14th, 2025 to commemorate his life and contributions to humanity. The event aimed to educate and inspire attendees by showcasing Tagore’s literary genius, artistic vision and socio-political influence.



Stress Management Interview Techniques

The Faculty of Management Studies in collaboration with the Mental Well-being Club on February 18, 2025 organized an event on the Stress Management Interview Techniques. The event aimed to provide Students with a real-world experience of handling high-pressure interview situations while also promoting awareness about mental well-being in the context of professional growth.



Money Mastery Program

On February 18, 2025, the Faculty of Management Studies, in collaboration with the Literacy Club, organized an insightful Money Mastery Program at The ICFAI University, Himachal Pradesh. The program was conducted by Mr. Vinay Mahajan, an experienced Financial Advisor, who shared his expertise on personal finance, wealth management and financial planning with Students and Faculty members.



Industrial Visit to DSR Lifesciences, Himachal Pradesh

On February 18, 2025, 29 Students from the Faculty of Pharmaceutical Sciences, ICAFI University, visited DSR Lifesciences for industrial exposure. They observed production, quality control and GMP compliance, concluding with a Q&A on career opportunities.



Lecture on Science in Archaeology

The Faculty of Liberal Arts in collaboration with Literacy Club organized a lecture on Science in Archaeology: Case Studies and Scientific Approaches to Understand the Past on February 19th, 2025. The lecture provided insights about why it's crucial to understand the balance between Science and Archaeology.



Virtual Interview

Virtual Interview was organized by the Faculty of Management Studies under Literacy Club on February 19, 2025. This event aimed to provide Students with valuable exposure to the world of online recruitment processes, helping them prepare for virtual job interviews that have become an integral part of the modern hiring process.



Quiz Competition

A quiz competition entitled Know Your University was organized by the Faculty of Liberal Arts in collaboration with Literacy Club on February 19th, 2025. The competition aimed to make the Students aware of the various practices of IUHP along with general knowledge.



One Day Workshop on Basic Excel: Essential Skills for Beginners

Workshop on Basic Excel was organized by the Faculty of Management Studies under Literacy Club on February 19, 2025. The workshop aimed to equip Students with essential skills in Microsoft Excel, a vital tool for data analysis, business reporting and day-to-day operations in various professional fields.



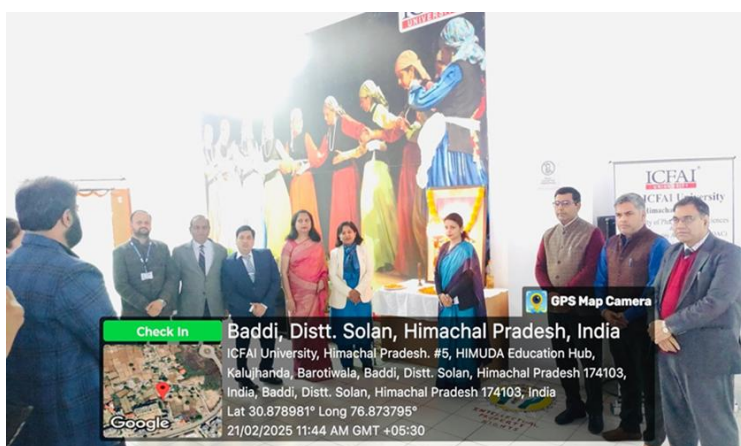
Legal Aid Camp

On 20th February 2025, the Faculty of Law organized a legal awareness program to commemorate World Day of Social Justice in which a powerful play on caste discrimination, gender justice and labour rights was presented by the Students. The theme of the play was “Nyaya ki Awaaz- Voice of Justice”.



National Seminar on the topic “Intellectual Property Rights: Giving wings to ideas”

The Faculty of Pharmaceutical Sciences, ICFAI University, Himachal Pradesh, hosted a National Seminar on "Intellectual Property Rights: Giving Wings to Ideas" on February 21, 2025. Participants from various universities attended talks by the experts Dr. Rahul Taneja and Dr. Neelima Dhingra, enhancing their IPR awareness.



Twit Talks

A Program namely Twit Talks was organized by the Faculty of Management Studies under Mental Well-being Club on February 25, 2025. The event provided a platform for Students, Faculty and mental health experts to discuss and share insights on various aspects of mental well-being, emphasizing the importance of mental health in both personal and professional life.



Industrial Visit to Stovekraft

Industrial Visit (Stovekraft) was organized by the Faculty of Management Studies under Literacy Club on February 28, 2025. The visit provided a unique opportunity for Students to gain first-hand exposure to the manufacturing and operational processes of a leading home appliance brand, further bridging the gap between academic learning and real-world industry practices.



Visit to Gurudwara Sahib, Haripur

A Visit to Gurudwara was organized by the Faculty of Management Studies under Cultural Affairs Club on February 28, 2025. The visit aimed to provide an opportunity for Students to connect with cultural and spiritual traditions while fostering a sense of community and respect for diverse cultures.



Celebration of National Science Day

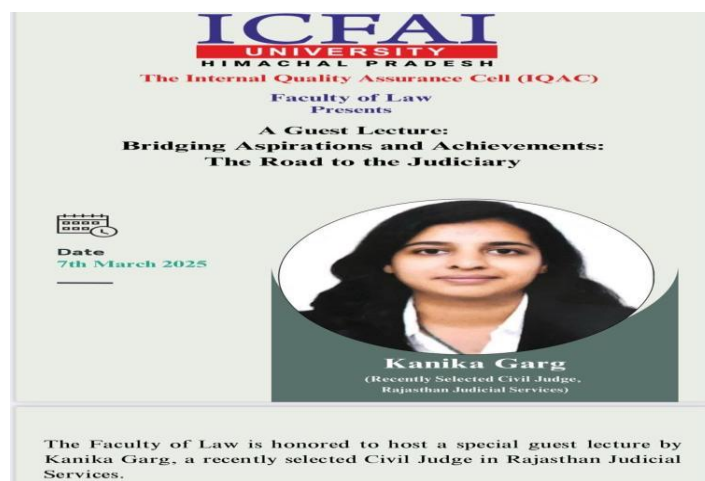
The Faculty of Science and Technology celebrated National Science Day on February 28, 2025, honoring Sir C.V. Raman's discovery. The event promoted scientific curiosity through activities, lectures and demonstrations, inspiring Students to pursue careers in science and technology.



Lecture by Civil Judge Ms Kanika Garg

The Faculty of Law, ICFAI University, Baddi (H.P.) organised a guest lecture on “Bridging Aspirations and Achievements: The Road to the Judiciary” on March 07th, 2025. The guest

speaker on the occasion was Ms. Kanika Garg, recently selected as a Civil Judge in Rajasthan Judiciary.



Celebration of the International Women's Day

The International Women's Day was organized by the Cultural Club of the ICFAI University on March 08, 2025. The theme of this year's celebration was "Embracing Equality: Empowering Women for a Better Tomorrow", which focused on promoting gender equality and recognizing the importance of women in leadership, education and social development.





The ICFAI University, Himachal Pradesh

Campus: # 5, HIMUDA Education Hub, Kalujhanda, P.O. Mandhala, Barotiwala,
Baddi, Distt.Solan, Himachal Pradesh-174103 (India)

www.iuhimachal.edu.in **info@iuhimachal.edu.in** **Toll Free: 1800 1212 201**

ANNUAL ACCOUNTS
2023-24



The Institute of Chartered Financial Analysts of India University, Himachal Pradesh
5, Himuda Education Hub, Kalujhinda P.O.Mandhala, Barotiwala, Baddi

The Institute of Chartered Financial Analysts of India University, Himachal Pradesh

Governing Body

Prof. V N Rajasekharan Pillai, Chancellor (w.e.f. 01.01.2024)

Prof. T Tirupati Rao, Chancellor (up to December 31, 2023)

Prof. (Dr.) Keshav Sharma, Vice Chancellor

Prof. O R S Rao

Dr. T R K Rao

Prof. (Dr.) Y R Haragopal Reddy

Prof. (Dr.) Biplab Halder

Sh. Ram Kumar, MLA

Sh. Sudarshan Singh Babloo, MLA

Registrar

Dr. Ajay Sharma

Bankers

HDFC Bank

UCO Bank

Auditors

Narasimha Rao & Associates

Chartered Accountants

Hyderabad

Registered Office

5, Himuda Education Hub, Kalujhinda,
P.O. Mandhala, Barotiwala, Baddi,
Dist: Solan, Himachal Pradesh
www.iuhimachal.edu.in

CONTENTS

Report of Governing Body	1
Auditors' Report	3
Balance Sheet.....	5
Income and Expenditure Account	6
Cash Flow Statement	7
Schedules	8
Notes on Accounts.....	17

The Institute of Chartered Financial Analysts of India University, Himachal Pradesh

Established under section 4(1) of the Institute of Chartered Financial Analysts of India University
(Establishment and Regulation) Act 2011 (Act No. 43 of 2011)

REPORT OF GOVERNING BODY

The Governing Body of The Institute of Chartered Financial Analysts of India University, Himachal Pradesh is pleased to present the audited Annual Accounts and the Auditor's Report thereon for the year ended March 31, 2024.

Activities

During the year, the University continued to offer Bachelor's programs in Management, Science & Technology, Law and Pharmacy, Master's programs in Management and Science & Technology and Ph.D Programs in Management, Physics and Mathematics. Necessary infrastructure is in place meeting the requirements of the programs.

Campus Project

The University is operating from the premises situated at #5, HIMUDA Education Hub, Kalujhanda, Baddi, Solan Dist. developed by the Sponsor Society. The Society acquired land of 46.96 acres on long lease and constructed a state-of-the-art campus. The campus is equipped with Library, Computer Lab, Workshop and other Laboratories and well ventilated lecture rooms to meet the requirements of the programs offered.

Merit Scholarships

The University offers merit scholarships to the deserving students pursuing programs of the University.

Appointment of New Chancellor

The term of Prof. T. Tirupati Rao as the Chancellor of the University was completed on December 31, 2023. The Governing Body placed on record its appreciation of the contribution made by Prof. T. Tirupati Rao during his tenure in office.

As per Section 12(1) of the Institute of Chartered Financial Analysts of India University (Establishment and Regulation) Act, 2011, Prof. V N Rajasekharan Pillai has been appointed as the Chancellor of the University for a period of three years with effect from January 01, 2024.

Appointment of Registrar

Dr. Ajay Sharma has been appointed as the Registrar of the University for a period of three years as per the Sections 14(1) and 25 of the ICFAI University Himachal Pradesh (Establishment and Regulations) Act, 2011 (No. 43 of 2011) read with Statutes 6(1) and 29(1)(2) of the First Statutes of ICFAI University Himachal Pradesh, 2011. Dr. Ajay Sharma took charge as the Registrar of the University with effect from August 14, 2023.

Finance and Audit

The University received financial and administrative support to develop and improve the infrastructure of the campus from the Sponsor Society. The University also received financial support to meet the deficit in its operational expenses from the Sponsor Society.

The books of accounts of the University are up to date and have been audited regularly by a team of Internal Auditors. The Annual Accounts of the University are precisely audited by Statutory Auditors, M/S Narasimha Rao & Associates, Chartered Accountants and the relevant Independent Auditors' Report is provided thereon.

Acknowledgements

We wish to thank the Government of Himachal Pradesh, UGC, the Staff, bankers of the University and the Sponsor Society for their continued support to the University in promoting the cause of higher education.

For and on behalf of the Governing Body


Vice Chancellor



INDEPENDENT AUDITORS' REPORT

The Governing Body,
The Institute of Chartered Financial Analysts of India University,
Himachal Pradesh.

Opinion

We have audited the attached financial statements of **The Institute of Chartered Financial Analysts of India University, Himachal Pradesh** ("the University"), which comprise the Balance Sheet as at 31st March, 2024, the statement of Income and Expenditure Account and the statement of cashflow for the year ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the university as at March 31, 2024, and of its financial performance and its cash flows for the year then ended in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India (ICAI).

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the university in accordance with the Code of Ethics issued by ICAI and we have fulfilled our other ethical responsibilities in accordance with the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

University's management is responsible for the preparation of these financial statements that give a true and fair view of the state of affairs, results of operations and cash flows of the university in accordance with the accounting principles generally accepted in India. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management of university is responsible for assessing the university's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the university or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the university's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if,



individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the university's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the university's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the university to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

We report that:

- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- b) In our opinion, proper books of account as required by law have been kept by the University so far as it appears from our examination of those books.
- c) The Balance Sheet and the Income and Expenditure Account dealt with by this Report are in agreement with the books of account.

Place: Hyderabad,

Date: 9th August 2024.

UDIN: 24011591BKCRXH3773



for Narasimha Rao & Associates

Chartered Accountants

FRN 2336S

J. Narasimha Rao

Partner

Membership No.11591

The Institute of Chartered Financial Analysts of India University, Himachal Pradesh
(Established under section 4(1) of the Institute of Chartered Financial Analysts of India University
(Establishment and Regulation) Act 2011) (Act No. 43 of 2011)

BALANCE SHEET AS AT MARCH 31, 2024

(Amount in Rupees)

SOURCES OF FUNDS	Schedule	As at March 31, 2024	As at March 31, 2023
UNRESTRICTED FUNDS			
General Fund	1	(34,60,06,155)	(29,19,88,081)
LOANS / BORROWINGS	2		
Secured		4,16,01,926	4,71,92,834
Unsecured		33,45,15,800	26,98,37,300
CURRENT LIABILITIES AND PROVISIONS	3	1,61,18,277	1,30,35,698
TOTAL		4,62,29,848	3,80,77,751
APPLICATION OF FUNDS			
FIXED ASSETS	4		
Tangible Assets		3,45,99,332	2,82,51,843
INVESTMENTS	5	85,33,810	65,34,853
CURRENT ASSETS	6	18,52,185	19,84,256
LOANS, ADVANCES AND DEPOSITS	7	12,44,521	13,06,799
TOTAL		4,62,29,848	3,80,77,751
Notes on Accounts	18		

Vide our report of even date
for **Narasimha Rao & Associates**
Chartered Accountants
FRN 2336S

for and on behalf of the
Governing Body

J. Narasimha Rao
Partner
ICAI M.No.11591

R. Sundar
Chief Finance and
Accounts Officer

[Signature]
Registrar

Place : *Hyderabad*
Date : *9/8/24*

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The Institute of Chartered Financial Analysts of India University, Himachal Pradesh
(Established under section 4(1) of the Institute of Chartered Financial Analysts of India University
(Establishment and Regulation) Act 2011) (Act No. 43 of 2011)

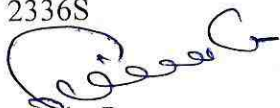
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2024

(Amount in Rupees)

Particulars	Schedule	2023-24	2022-23
		Unrestricted Funds	Unrestricted Funds
		General Fund	General Fund
INCOME			
Academic Receipts	8	7,08,43,357	6,13,99,288
Other Income	9	14,13,953	7,63,951
TOTAL (A)		7,22,57,310	6,21,63,239
EXPENDITURE			
Staff Payments & Benefits	10	4,29,26,401	2,94,64,902
Academic Expenses	11	2,39,76,890	2,95,36,791
Administrative & General Expenses	12	3,00,81,764	3,04,83,720
Transportation Expenses	13	1,00,49,952	89,82,270
Repairs & Maintenance	14	65,29,328	22,17,839
Finance Cost	15	42,03,556	37,93,033
Other Expenses	16	-	87,500
Depreciation	17	85,07,493	50,95,511
TOTAL (B)		12,62,75,384	10,96,61,566
Balance being excess of Expenditure over income(A-B)		(5,40,18,074)	(4,74,98,327)
Balance being (Deficit) Carried to General Fund		(5,40,18,074)	(4,74,98,327)
Notes on Accounts	18		

Vide our report of even date
for Narasimha Rao & Associates
Chartered Accountants
FRN 2336S

J. Narasimha Rao
Partner
ICAI M.No.11591



for and on behalf of the
Governing Body


Chief Finance and
Accounts Officer


Registrar

Place : Hyderabad
Date : 9/18/24

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CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2024

(Amount in Rupees)

Particulars	2023-24	2022-23
A. Cash flow from Operating Activities		
Surplus / (Deficit) as per Income and Expenditure account	(5,40,18,074)	(4,74,98,327)
Depreciation	85,07,493	50,95,511
Interest Income	(4,72,463)	(1,93,460)
Other Income	(9,41,490)	(5,70,491)
Operating Surplus/(Deficit) before Working Capital changes	(4,69,24,534)	(4,31,66,767)
(Increase) / Decrease in Loans and advances	62,278	3,97,823
Increase / (Decrease) in Current Liabilities	30,82,579	12,36,060
Net Cash from Operating Activities (A)	(4,37,79,677)	(4,15,32,884)
B. Cash flow from Investing Activities		
(Purchase) / Sale of Fixed Assets	(1,48,54,982)	(2,47,29,802)
Interest Received	4,72,463	1,93,460
Other Income	9,41,490	5,70,491
(Increase) / Decrease in Investments	(19,98,957)	(65,34,853)
Net cash from Investing Activities (B)	(1,54,39,986)	(3,05,00,704)
C. Cash flow from Financing Activities		
Increase / (Decrease) in Secured Loans	(55,90,908)	(4,16,656)
Increase / (Decrease) in Unsecured Loans	6,46,78,500	6,85,61,463
Net cash used in Financing Activities (C)	5,90,87,592	6,81,44,807
Net Increase in Cash and Cash equivalents (A)+(B)+(C)	(1,32,071)	(38,88,780)
Cash and cash equivalents at the beginning of the year	19,84,256	58,73,036
Cash and cash equivalents at end of the year	18,52,185	19,84,256

Vide our report of even date

for Narasimha Rao & Associates
Chartered Accountants
FRN 2336S

J. Narasimha Rao
Partner
ICAI M.No.11591

for and on behalf of the
Governing Body

R. Sudhakar
Chief Finance and
Accounts Officer

[Signature]
Registrar

Place : Hyderabad
Date : 9/3/24



The Institute of Chartered Financial Analysts of India University, Himachal Pradesh
(Established under section 4(1) of the Institute of Chartered Financial Analysts of India University
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SCHEDULES FORMING PART OF BALANCE SHEET AS AT MARCH 31, 2024

(Amount in Rupees)

SCHEDULE 1 - GENERAL FUND

General Fund as per Section 9 of the University Act	As at March 31, 2024	As at March 31, 2023
Balance at the beginning of the year	(29,19,88,081)	(24,44,89,754)
Add/ (Deduct): Balance of net income / (expenditure) transferred from the Income and Expenditure Account	(5,40,18,074)	(4,74,98,327)
BALANCE AT THE YEAR END	(34,60,06,155)	(29,19,88,081)

SCHEDULE 2 - LOANS / BORROWINGS

SECURED LOANS

Particulars	As at March 31, 2024	As at March 31, 2023
Banks:		
Overdraft with HDFC Bank	4,16,01,926	4,71,92,834
TOTAL	4,16,01,926	4,71,92,834

UNSECURED LOANS

Particulars	As at March 31, 2024	As at March 31, 2023
The ICFAI Society	33,45,15,800	26,98,37,300
TOTAL	33,45,15,800	26,98,37,300

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SCHEDULES FORMING PART OF BALANCE SHEET AS AT MARCH 31, 2024

(Amount in Rupees)

SCHEDULE 3 - CURRENT LIABILITIES & PROVISIONS

Particulars	As at March 31, 2024	As at March 31, 2023
A. CURRENT LIABILITIES		
1. Refundable Deposits		
From Students	88,78,000	73,53,000
2. Sundry Creditors		
For Goods & Services	37,779	36,692
3. Fee Received in Advance	3,70,127	17,95,445
4. Statutory Liabilities		
a) Tax Deducted at Source	3,51,981	3,61,103
b) Provident Fund	2,50,416	2,13,404
c) Goods and Services Tax	99,421	92,617
5. Other Current Liabilities		
a) Seminar Fee Refundable	-	600
b) Fee Refundable	4,76,363	4,52,413
c) Merit Scholarship payable	5,99,335	-
d) Salaries payable	1,513	-
TOTAL (A)	1,10,64,935	1,03,05,274
B. PROVISIONS		
a) Gratuity	34,38,954	18,37,875
b) Accumulated Leave Encashment	12,28,163	6,58,023
c) Expenses payable	3,86,225	2,34,526
TOTAL (B)	50,53,342	27,30,424
TOTAL (A+B)	1,61,18,277	1,30,35,698



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SCHEDULES FORMING PART OF BALANCE SHEET AS AT MARCH 31, 2024

SCHEDULE 4 - FIXED ASSETS

Tangible Assets

(Amount in Rupees)

DESCRIPTION	GROSS BLOCK			DEPRECIATION			NET BLOCK	
	Cost as at April 01, 2023	Additions during the year	As at March 31, 2024	As at April 01, 2023	For the year	As at March 31, 2024	As at March 31, 2024	As at March 31, 2023
Furniture & Fixtures	1,15,74,739	52,25,498	1,68,00,237	23,52,532	28,14,150	51,66,682	1,16,33,555	92,22,207
Office Equipment	76,06,414	6,75,948	82,82,362	21,14,241	14,10,719	35,24,960	47,57,402	54,92,173
Lab Equipment	1,18,41,696	48,44,411	1,66,86,107	56,62,251	18,38,443	75,00,694	91,85,413	61,79,445
Sports Equipment	1,75,020	-	1,75,020	1,61,916	3,104	1,65,020	10,000	13,104
Electrical Installations	44,04,211	23,35,959	67,40,170	5,40,140	11,68,804	17,08,944	50,31,226	38,64,071
Computers	55,37,408	1,48,704	56,86,112	36,71,303	7,48,591	44,19,894	12,66,218	18,66,105
Library Books	27,66,281	2,93,524	30,59,805	11,51,543	5,01,500	16,53,043	14,06,762	16,14,738
Vehicles	-	13,30,938	13,30,938	-	22,182	22,182	13,08,756	-
TOTAL	4,39,05,769	1,48,54,982	5,87,60,751	1,56,53,926	85,07,493	2,41,61,419	3,45,99,332	2,82,51,843
Previous Year	1,91,75,967	2,47,29,802	4,39,05,769	1,05,58,415	50,95,511	1,56,53,926	2,82,51,843	86,17,552



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SCHEDULES FORMING PART OF BALANCE SHEET AS AT MARCH 31, 2024

(Amount in Rupees)

SCHEDULE 5- INVESTMENTS

PARTICULARS	As at March 31, 2024	As at March 31, 2023
Term Deposits with Banks earmarked for Caution Deposits	84,98,214	65,00,000
Add: Interest Accrued	35,596	34,853
TOTAL	85,33,810	65,34,853

SCHEDULE 6- CURRENT ASSETS

Particulars	As at March 31, 2024	As at March 31, 2023
1. Cash balances in hand (including cheques / drafts and imprest)	68,789	7,472
2. Bank balances		
With Scheduled Banks:		
- In Current Accounts	14,46,151	12,62,202
- In Savings Accounts	3,37,245	7,14,582
TOTAL	18,52,185	19,84,256



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SCHEDULES FORMING PART OF BALANCE SHEET AS AT MARCH 31, 2024

(Amount in Rupees)

SCHEDULE 7- LOANS, ADVANCES & DEPOSITS

Particulars	As at March 31, 2024	As at March 31, 2023
1. Advance to Staff	7,365	33,089
2. Advance to Suppliers	1,01,079	1,07,511
3. Prepaid Expenses		
a) Insurance	1,72,716	1,05,726
b) Others	1,96,231	1,60,310
4. Deposits		
a) Rent Deposits	1,95,117	4,18,325
b) Electricity Deposit	2,63,574	2,63,574
c) Other Deposits	1,68,100	1,53,700
5. Other Receivables		
a) Fee Receivable	41,125	41,125
b) GST Receivable	13,003	13,003
c) TDS Receivable	70,199	10,436
d) Interest Receivable on Electricity Deposit	16,012	-
TOTAL	12,44,521	13,06,799



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**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR
THE YEAR ENDED MARCH 31, 2024**

(Amount in Rupees)

SCHEDULE 8- ACADEMIC RECEIPTS

	2023-24	2022-23
FEE FROM STUDENTS		
Academic		
Program fee	5,97,04,185	5,34,29,860
TOTAL (A)	5,97,04,185	5,34,29,860
Other fees		
1. Hostel Fee	13,43,000	9,69,950
2. Transportation Fee	64,42,400	46,22,400
3. Library fine and others	9,36,572	3,52,478
TOTAL (B)	87,21,972	59,44,828
Sale of Publications		
Sale of Prospectus including admission forms	24,17,200	20,24,600
TOTAL (C)	24,17,200	20,24,600
GRAND TOTAL (A+B+C)	7,08,43,357	6,13,99,288

SCHEDULE 9 - OTHER INCOME

	2023-24	2022-23
1. Staff Accommodation	1,57,400	62,100
2. Transportation Fee - Staff	6,66,650	4,72,100
3. Seminar / Workshop Fee	91,322	17,338
4. Interest on Term Deposits	4,57,800	1,04,362
5. Interest on Savings Accounts	14,663	89,098
6. Interest on Electricity Deposit	17,791	-
7. Misc. receipts (Sale of scrap, waste paper and others)	8,327	18,953
TOTAL	14,13,953	7,63,951



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**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR
THE YEAR ENDED MARCH 31, 2024**

(Amount in Rupees)

SCHEDULE 10 - STAFF PAYMENTS & BENEFITS

	2023-24	2022-23
a) Salaries and Wages	3,80,70,195	2,64,43,155
b) Contribution to Provident Fund	15,05,307	11,36,147
c) Staff Welfare	3,94,852	3,04,467
d) Retirement & Terminal benefits	16,01,079	7,80,645
e) Leave Encashment	8,54,173	4,66,073
f) LTC facility	3,33,848	2,64,526
g) Medical facility	1,66,947	69,889
TOTAL	4,29,26,401	2,94,64,902

SCHEDULE 11- ACADEMIC EXPENSES

	2023-24	2022-23
a) Laboratory Expenses	7,11,271	8,83,073
b) Seminar / Workshop /FDP Expenses	72,670	18,900
c) Payment to Visiting Faculty	45,10,500	41,85,000
d) Examination Expenses	7,25,243	6,72,159
e) Student Activity Expenses	3,71,513	5,73,306
f) Admission Expenses	1,00,49,631	1,35,50,004
g) Convocation Expenses	5,97,400	17,34,019
h) Merit Scholarships	62,73,060	70,78,793
i) Registrations and Renewals	2,86,010	3,54,000
j) Subscriptions & Membership	1,80,794	2,12,711
k) Other Academic Expenses	1,98,798	2,74,826
TOTAL	2,39,76,890	2,95,36,791

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**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR
THE YEAR ENDED MARCH 31, 2024**

(Amount in Rupees)

SCHEDULE 12 - ADMINISTRATIVE AND GENERAL EXPENSES

	2023-24	2022-23
a) Electricity and power	15,42,018	22,33,273
b) Water charges	3,20,361	3,46,719
c) Insurance	74,998	23,079
d) Rent, Rates and Taxes	23,09,777	25,26,893
e) Postage & Courier	1,31,791	4,15,325
f) Telephone and Internet Charges	13,01,270	7,83,837
g) Printing and Stationery	4,20,438	5,11,920
h) Travelling and Conveyance Expenses	32,04,803	40,40,178
i) Auditors Remuneration	29,500	29,500
j) Legal and Professional Charges	92,925	2,95,940
k) Advertisement and Publicity	82,50,205	88,41,023
l) Magazines & Journals	71,918	13,504
m) Board meeting expenses	1,36,900	1,17,592
n) Office maintenance	68,52,345	55,30,098
o) Security Charges	48,78,407	40,90,231
p) Recruitment Expenses	2,92,871	4,89,231
q) Other Admin Expenses	16,302	31,766
r) Hostel Expenses	1,54,935	1,63,611
TOTAL	3,00,81,764	3,04,83,720

SCHEDULE 13- TRANSPORTATION EXPENSES

Particulars	2023-24	2022-23
1. Vehicles (owned by educational institution)		
a) Running Expenses	25,818	-
b) Insurance	3,526	-
2. Vehicles taken on rent / lease		
a) Rent / lease expenses	1,00,20,608	89,82,270
TOTAL	1,00,49,952	89,82,270



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**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE ACCOUNT FOR
THE YEAR ENDED MARCH 31, 2024**

(Amount in Rupees)

SCHEDULE 14 - REPAIRS & MAINTENANCE

	2023-24	2022-23
a) Campus Maintenance	1,73,650	8,51,099
b) Buildings	98,370	2,01,284
c) Furniture & Fixtures	95,342	53,150
d) Office equipment	4,27,104	5,23,166
e) Computers	1,88,503	2,98,667
f) Electrical	53,524	2,90,473
g) Maintenance charges (Plot No.5 & 9)	54,92,835	-
TOTAL	65,29,328	22,17,839

SCHEDULE 15 - FINANCE COSTS

	2023-24	2022-23
a) Interest on Bank Overdraft	41,57,875	37,62,431
b) Bank charges	45,681	30,602
TOTAL	42,03,556	37,93,033

SCHEDULE 16 - OTHER EXPENSES

	2023-24	2022-23
Irrecoverable Program Fee written off	-	87,500
TOTAL	-	87,500

SCHEDULE 17- DEPRECIATION

	2023-24	2022-23
Depreciation	85,07,493	50,95,511
TOTAL	85,07,493	50,95,511



SCHEDULE 18: NOTES ON ACCOUNTS:

1. Statement of Significant Accounting Policies

A. Basis for preparation of accounts

The financial statements are prepared under the historical cost convention and the accounting is on accrual basis, unless otherwise stated, in accordance with Indian Generally Accepted Accounting Principles (GAAP), which comprises Accounting Standards (AS), issued by the Institute of Chartered Accountants of India and other generally accepted accounting principles in India.

B. Use of Estimates

The preparation of financial statements requires the management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) as on the date of the financial statements and the reported income and expenses during the reporting period. The estimates and assumptions used in the financial statements are based upon the Management's evaluation of the relevant facts and circumstances as on the date of financial statements. Future results may vary from these estimates.

C. Revenue Recognition

- i. Fee from the students is recognized as income on accrual basis considering certainty of realization based on the Semesters/Programs conducted during the year. Amount received in advance of services to be performed are recorded as advances from students.
- ii. Income from Investments:
Interest on Fixed Deposits is accounted for on accrual basis.

D. Fixed Assets and Depreciation:

- a. Tangible Fixed assets are stated at cost of acquisition less accumulated depreciation.
- b. Depreciation on fixed assets is provided on straight-line method basis over the estimated useful life of the asset, as detailed below:

Class of Asset	Estimated useful life in years
Furniture and Fixtures	5
Office equipment	5
Lab Equipment	5
Sports Equipment	5
Computers	3
Electrical installations	5
Library Books	5

- c. Depreciation on additions is provided on pro-rata basis.



E. Employee Benefits:

i. Short term Employee Benefits:

The undiscounted amount of Short-term Employee Benefits expected to be paid in exchange for the services rendered by employees is recognized during the period of employee rendering the service.

ii. Post-Employment Benefit Plans:

Contribution to the Provident Fund is made in accordance with the provisions of the Employees Provident Fund and Miscellaneous Provisions Act, 1952 and is recognized as an expense.

iii. Provision for Gratuity and Encashment of Earned Leave:

Gratuity and Leave encashment for the year are provided on the basis of actuarial valuation.

2. Notes forming part of the accounts:

- a) Fixed deposits aggregating to Rs.5 crores has been pledged by the ICFAI Society (The Sponsor Society) with the Government of Himachal Pradesh towards Endowment Fund.
- b) Bank Overdraft from HDFC Bank is obtained on the basis of Corporate Guarantee provided by the Sponsor, The ICFAI Society.

c) Campus Buildings:

The Sponsor Society arranged funds for the entire project cost of Rs.124.08 crores.

The Sponsor Society paid interest of Rs 15.81 crores on bank loans and repaid the entire bank loan.

Given below is the statement showing the details of Land & Buildings and other assets of the ICFAI Society (Sponsoring Society) situated at Baddi as on 31st March 2024 which are being utilized exclusively for the purpose of the University.

(Rupees in Crores)

Particulars	As at March 31, 2023	Additions during the year	As at March 31, 2024
Land (Leasehold)	77.31	-	77.31
Buildings	45.03	-	45.03
Furniture & Fixtures	0.18	-	0.18
Electrical Installations	0.89	-	0.89
Office Equipment	0.28	-	0.28
Computers	0.18	-	0.18
Library Books	0.21	-	0.21
Total	124.08	-	124.08

The University agreed to repay the above funding as well as the interest on the bank loan to the Sponsor Society over a period of time depending upon the cash flows.

- d) The University is registered under Sec.10(23C)(vi) of the Income Tax Act, 1961 vide Unique Registration Number AAJT2463LC20211, dated 02-12-2022.



- e) Figures have been rounded off to the nearest rupee and previous year figures have been regrouped and recast wherever necessary to conform to current year's classifications.

Vide our report of even date
for Narasimha Rao & Associates
Chartered Accountants
FRN 2336S

J. Narasimha Rao
Partner
ICAI M.No.11591

R. Subrah
Chief Finance and
Accounts Officer

for and on behalf of the
Governing Body

Registrar

Place : Hyderabad
Date : 9/9/24



Members of the ICFAI Society
(Sponsor of the ICFAI University, Himachal Pradesh)

S #	Name	Address	Occupation	Designation in the Society/Trust
1	Ms. N Sobha Rani	# 90A, Road # 9, Jubilee Hills, Hyderabad – 500 033	Service	Chairperson
2.	Mr. V R Shankara	1-8-519/9, Chikkadpally, Hyderabad – 500 020	Service	President
3.	Dr. P Venkateswarlu	Flat 2C, Maruthi Heights, Road No. 1, Banjara Hills, Hyderabad 500034	Service	Member Secretary
4.	Mr. M Rajagopal	Flat No. C-612, Saket Pranaam Complex, Saket Colony, Kapra, Hyderabad 500 062	Service	Member
5.	Mr. O R S Rao	5-77/1, V V Nagar Habsiguda, 8 th Street, Hyderabad – 500 007	Service	Member
6.	Dr. Kishore Buddhiraju	Plot No.7, Lahari Homes Maszid Banda, Kondapur RR District 500084	Service	Member
7.	Dr. V Padmavathi	142, Magadha Village, Kokapet, CBIT Post, Hyderabad – 500075	Service	Member
8.	Dr. S Kishore Kumar	Site No.11, 2A Main, 20th Cross, Vignana Nagar Bangalore 560 075	Advisor, National Design and Research Forum	Member